

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

Annual Report 2022-2023

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College's Mission

- 1) To advance the Art and Science of Medicine
- 2) To discuss Medical and Scientific problems
- 3) To assist in providing postgraduate study courses for family physicians, and to encourage and assist practising family physicians in participating in such training
- 4) To arrange for and/or provide instruction by members of the College or other persons for undergradute or postgraduate students in family practice
- 5) To promote and maintain high standards of family practice of Medicine
- 6) To encourage and assist young men and women in preparing, qualifying, and establishing themselves in family practice
- 7) To preserve the right of the family physician to engage in the practice of Family Medicine, including engaging in medical and surgical procedures, for which he is qualified by training and experience
- 8) To provide, endow, or support scholarships, lectureships, readerships, and professorships in subjects appertaining to or associated with family practice
- 9) To give, grant, issue, or bestow diplomas, certificates, and other tokens and distinctions in recognition of proficiency or attainment in family practice or in any subject cognate to family practice; any such tokens or distinctions may be awarded upon examination or thesis or honoris causa.
- 10) The College may acquire by purchase, hire, lease, or grant, or sell any movable or immovable properties in furtherance of the objects of the College
- 11) To receive, borrow, or invest money for any of the objects of the College
- 12) To do all such things as are incidental or conducive to the attainment of the foregoing objects or any of them



College of Family Physicians Singapore

CORPORATE INFORMATION

COLLEGE OF FAMILY PHYSICIANS SINGAPORE is registered with the Registry of Societies. (UEN: S71SS0039J) College of Medicine Building 16 College Road #01-02 Singapore 169854

Registration Period: 7 August 2021 to 6 August 2023 GST Registration Number: M90367025C

Members of the 28th Council (2021-2023)

- President Vice President Censor-in-Chief Honorary Secretary Honorary Treasurer Honorary Assistant Secretary Honorary Assistant Treasurer Honorary Editor **Council Members**

Board of Censors Censor-in-Chief

Censors

Advisor

Institute of Family Medicine

Chairman Members

College Secretariat

Executive Director General Manager Manager

Assistant Manager Senior Executive

Programmes Executive **Editorial Executive** Events Executive Administrative Executive Media Specialist

- : Adj A/Prof Tan Tze Lee : Dr Wong Tien Hua : Dr Seah Ee-Jin Darren : Dr S Suraj Kumar : Clin Asst Prof Xu Bang Yu : Dr Lim Hui Ling : A/Prof Low Lian Leng : Dr Chiang Shu Hui Grace : Dr Chua Lee Lea Im Elaine
- : Dr David Tan Hsien Yung
- : Dr Fok Wai Yee Rose
- : Dr Hu Pei Lin
- : Dr Julian Lim Lee Kiang
- : Clin A/Prof Paul Goh Soo Chye
- : Dr Tan Wei Beng
- : Dr Wee Wei Chieh Nelson
- : Dr Seah Ee-Jin Darren
- : Dr Kwan Yew Seng
- : Clin Asst Prof Low Sher Guan Luke
- : Clin A/Prof Paul Goh Soo Chye
- : A/Prof Goh Lee Gan
- : Clin Asst Prof Low Sher Guan Luke
- : Dr Pang Sze Kang Jonathan
- : Dr S Suraj Kumar
- : Dr Wong Tien Hua

: Dr Pang Sze Kang Jonathan : Ms Jennifer Lau : Ms Anica Goh : Ms Patricia Cheok : Mr Joel Woo : Mr Chester Kwan : Mr Choo Guorong : Ms Zhang Qiyin : Ms Emily Ng : Mr Terence Lee : Ms Soon Xin Yi : Ms Tiffany Zhao : Mr Jeremy Ting

Finance and Governance Committee

Chairman	: Dr Wong Tien Hua
Members	: Clin Asst Prof Xu Bang Yu
	: A/Prof Low Lian Leng
	: Dr Lim Hui Ling
Ex-Officio	: Adj A/Prof Tan Tze Lee
	: Dr S Suraj Kumar

Administration and Human Resources Committee

Chairman	: Dr S Suraj Kumar
Members	: Dr Tham Tat Yean
	: Dr Pang Sze Kang Jonathan
	: Dr Tan Hsien Yung David
Ex-Officio	: Adj A/Prof Tan Tze Lee
	: Dr Wong Tien Hua

Publications Committee

The Singapore Family Physician Journal

Honorary Editor	: Dr Chiang Shu Hui Grace
Associate Hon Editor(s)	: Dr Chong Tsung Wei
	: Dr Chua Kee Loon Linus
Editorial Advisor	: Prof Wilfred Peh
Editorial Consultant	: A/Prof Goh Lee Gan
Editorial Executive(s)	: Mr Chester Kwan
	: Mr Terence Lee

The College Mirror

Chief Editor

<u>Team A</u> Editor Members

<u>Team B</u> Editor Members

<u>Team C</u> Editor Members

Advisors

Honorary Legal Advisors

Mr Maurice Cheong Mr Lek Siang Pheng

Auditors

Lo Hock Ling & Co

: Clin Asst Prof Low Sher Guan Luke	Э
: Dr Fok Wai Yee Rose : Dr Ng Chee Lian Lawrence : Dr Tan Eng Chun : Dr Tan Li Wen Terence : Dr Wong Tien Hua	

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Dr Lim Khong Jin Michael
Dr Aziz Noordin
Dr Cheah Ming Hann
Dr Ding Si Yan
Dr Hong Yinghui Lois
Dr Koh Jan Ming Ian
Dr Low Cheng Hong Charity
Dr Lye Tong Fong Alfred
Dr Ng Li Ling
Dr Tan Kee Tung

Clin Asst Prof Low Sher Guan Luke
Dr Chan Hian Hui Vincent
Dr Yee Wen Jun Gabriel Gerard
Dr Yuen Sok Wei Julia

: A/Prof Goh Lee Gan : Dr Lim Hui Ling : Dr S Suraj Kumar

: Adj Assoc Prof Tan Tze Lee

PRESIDENT'S MESSAGE 2023



The past year has been a most memorable and fruitful one for the College of Family Physicians Singapore.

We held the World Family Doctor Day in May 2022 to celebrate the achievements and contributions of our doctors, the foundation of healthcare.

In November 2022, we held the College Convocation at The Ritz-Carlton Millenia, Singapore. This was the first faceto-face convocation since 2019, and it was wonderful to see our graduands, trainees, and colleagues gathered to celebrate this happy event. Warm congratulations go out to all of the graduates and award recipients!

In December 2022, we attended the WONCA APR meeting in Bali. It was an excellent opportunity for us to meet with our APR colleagues, and we all look forward to the APR meeting in 2024, which is being organised by the College at the Raffles City Convention Centre.

2023 has been and continues to be a momentous year, in no small part due to the roll out of Healthier SG. A Healthier SG GP Town Hall, which saw an attendance of over 600 GPs, was held in February 2023, where updates and clarifications on the initiative were provided.

In March 2023, the inaugural Singapore Primary Care Conference was held in collaboration with the three polyclinic clusters – National Healthcare GroupPolyclinics (NHGP), National University Polyclinics (NUP), and SingHealth Polyclinics (SHP). The event featured local and international experts who shared their expertise on care models of the future, innovation and technology in primary care, and the latest clinical updates on common conditions in the primary care setting. With the help of everyone involved, the event was a resounding success!

Our trained family doctors can be found serving in a wide array of settings, from primary care to community hospitals and general hospitals. Many are in leadership positions in our healthcare system, and all have played and continue to pay crucial roles in serving the society and upholding the high standards expected of Family Medicine.

Work of the 28th Council (2021-2023)

The 28th Council will be completing its term this year. Much has been achieved during our two-year tenure; I would like to place on record my innumerable thanks to the Council members for all their hard work these past two years. The report of the work done is presented in this annual report. I hand over to the next President and Council with peace of mind, safe in the knowledge that they will not only continue the good work that the Council has done but also take the College to newer and greater heights.

Throughout the past two years and more, the College and its members have had their fair share of challenges, but we have overcome them through hard work and perseverance. Doubtless there will be more challenges that lie ahead, but I have every confidence that the College members will be well-equipped to tackle these obstacles head-on. The College Council has been at the forefront of many of our national initiatives, fulfilling key roles in keeping our health system running optimally. The College is also strongly supportive of the aforementioned Healthier SG and looks forward to its successful implementation in our healthcare system.

Our Council members and dedicated volunteers continue to provide invaluable Primary Care perspectives in many initiatives and committees. The College is committed to representing the interests of family physicians and GPs. I am proud to have had the privilege and honour to serve in the 28th Council, whose members have worked tirelessly for the College. Our academic faculty have also served selflessly in teaching and mentoring our numerous training programmes. Their commitment and dedication make us very proud indeed.

The 28th Council would also like to express its deepest gratitude to Abbott Laboratories Singapore, AstraZeneca Singapore, and Novo Nordisk Pharma Singapore for their collaboration with, support of, and generous sponsorship of the College.

Membership

The membership of the College as of 31st March 2023 is 2,706. This is a notable increase from 2,617 in 2022, which I am delighted to see. This gives us confidence that Family Medicine will continue to be well represented and promoted in the community.

Twenty new Fellows were admitted in 2022, taking the total of Fellows to 233. We now have 203 Collegiate members, an increase of 11. GDFM holders now stand at 1,702, with 213 candidates passing in 2022. Rest assured the College will continue to train and support our family physicians in their training through our various programmes in Family Medicine.

Assets

The College continues to be in good financial standing. However, as a not-for-profit organisation that does not receive any government funding, prudent financial management is essential in ensuring that the College has the resources to continue its activities, and to advance the practice of Family Medicine.

Courses conducted

Ever since its inception, the College has initiated and constantly developed postgraduate programmes to address the needs of our family doctors. Through education and advocacy, our family physicians have been trained and empowered to provide the best care for our patients.

The GDFM, MMed(FM)College Programme, and Fellowship of the College of Family Physicians Singapore (By Assessment) (FCFPS) continue to do well. The curricula and delivery of these programmes have been constantly reviewed and improved over the years. With the healthcare care system continuing to evolve relentlessly at an everincreasing rate, the College constantly strives to maintain and raise the standards of our courses, keeping them upto-date to better meet the needs of our trainees and doctors.

Partnerships

As the three medical professional bodies (PBs) in Singapore – the College, Singapore Medical Association, and Academy of Medicine Singapore – continue to work closely on various projects affecting healthcare in Singapore.

The College has an excellent working relationship with the Ministry of Health (MOH). We work closely with the various divisions of the MOH, such as the Primary and Community Care Division, the Agency for Care Effectiveness, and the Agency for Integrated Care, as well as the Singapore Medical Council, on various projects involving issues pertaining to Family Medicine. The College is privileged to be able to contribute to the national effort, and glad for the enhanced role Primary Care has in the health of our nation.

The very hardworking and efficient Secretariat is to be commended for their service to the College. Their dedication and selflessness have enabled the College to fulfil its role and run its programmes well despite the challenges that have been encountered.

Finally, a word of thanks to all our members for the many contributions they have made to Family Medicine!

Adj A/Prof Tan Tze Lee

President, 28th Council (2021-2023) College of Family Physicians Singapore

REPORT OF THE 28TH COUNCIL (2021 - 2023) FOR THE PERIOD 1 APRIL 2022 - 31 MARCH 2023



Members of the 28th Council (2021 - 2023) with guests at the Family Medicine Convocation 2022

Standing (from left):

Clin Asst Prof Xu Bang Yu (Honorary Treasurer), Dr Wee Wei Chieh Nelson, Dr Lim Hui Ling (Honorary Assistant Secretary), Dr Fok Wai Yee Rose, Dr Chiang Shu Hui Grace (Honorary Editor), Dr Chua Lee Lea Im Elaine, A/Prof Low Lian Leng (Honorary Assistant Treasurer)

Seated (from left):

Clin A/Prof Paul Goh Soo Chye, Dr Seah Ee-Jin Darren (Censor–in–Chief), Prof Chong Yap Seng, Adj A/Prof Tan Tze Lee (President), Dr Janil Puthucheary (Guest-of-Honour, Senior Minister of State for Health), Dr Wong Tien Hua (Vice-President), Prof Lee Eng Hin, Dr S Suraj Kumar (Honorary Secretary), Dr Julian Lim Lee Kiang

Not in photo:

Dr David Tan Hsien Yung, Dr Hu Pei Lin, Dr Tan Wei Beng

The 28th Council was formed following the Annual General Meeting and election of office bearers of the Council and its members on 31 July 2021.

ACADEMIC PROGRAMMES: RECIPIENTS OF AWARDS / GRADUATES (2021 & 2022)

Graduate Diploma in Family Medicine (GDFM)

The College would like to congratulate all doctors who were successful in the 2021 and 2022 GDFM examinations.

2021 GDFM Graduands



Standing (4th row; from left):

Dr Ahamedulla Sahul Hameed, Dr Tan Yingze, Dr Wong Wei Gen Scott, Dr Foo Toon Min, Dr Wong Kean Tatt, Dr Yuki Tanaka, Dr Wu Yingjie, Dr Lee Wei Liang Luke, Dr Loh Wei Liang, Dr Peng Wuxuan, Dr Ammar Ayoob Angullia, Dr Leong Hon Loong, Dr Hee Li Heng, Dr Bek Joo Sheng, Dr Gu Jiawei, Dr Chin Ming Hao, Dr Pang Weng Young Esther, Dr Ng Ruimin

Standing (3rd row; from left):

Dr Lim Si Ying Sheryl, Dr Ong Yan Lin, Dr Billy Wijaya Yonathan, Dr Zhi Wei Ignatius, Dr Choong Yee Hui Benjamin, Dr Ong Teck Jin Christopher, Dr Patil Anand Achyut, Dr Cheng Ke Yi, Dr Ong Poh Wei, Dr Lee Wen-Yi Penny, Dr Meng Peng

Standing (2nd row; from left):

Dr Kwa Pei Wen Tammy, Dr Goh Jia Yi, Dr Rachelle Carolyn Soh Yi Ting, Dr Ang Chai Pin, Dr Thei Nhyar Myet Cher Htwe, Dr Neo Hui Min Shaina, Dr Maneesha Kaur Gurcharan Singh, Dr Koh Li Wen, Dr Li Shengjin, Dr Zhou Wei, Dr Jane Lim Jia Xin, Dr Ng Liwen, Dr Vinitha Anie Kuruvilla, Dr Loke Ealing, Dr Har-Amreeth Kaur D/O Ramesh Singh, Dr Loy Shun Ting, Dr Tan Kai Wee, Dr Wong Wai Lu, Dr Chin En Yi Joanne, Dr Koh Shi Min, Dr Shambavi Manohar, Dr Toh Wen Xin Amanda, Dr Ong Lynn

Seated (from left):

Dr Cheong Si Ying Eunice, Dr Piao Enyi, Dr Gunatilake Mapa Mudiyanselage Nishadhi Apsara, Dr Tan Wei Ling Hannah Corinthians, Dr Christabel Neo Shao En, Dr Seah Ee-Jin Darren (Censor–in–Chief), Adj A/Prof Tan Tze Lee (President), Dr Wong Tien Hua (Vice-President), Dr Chin Yue Lin Cherlyn, Dr Eileen Low Xue Qin, Dr Wee Shi Jie, Dr Chacko Shruthy, Dr Kotecha Monika Kantilal

2022 GDFM Graduands



Standing (3rd row; from left):

Dr Seet Yu Shiang, Dr Treye Teo Wei Ian, Dr Amrish Soundararajan, Dr Nicholas Tan Yan Rui, Dr Chew Rong Quan, Dr Tan Si Yuan Bryan, Dr Poh Zhisheng, Edmund, Dr Quek Kai Wei Sean, Dr Lim Zhe Yee, Samuel (Lin Zheyi), Dr Timotheus Ooi Yongping, Dr Tan Eek Chaw

Standing (2nd row; from left):

Dr Lee Hang Keong, Dr Lock Jing Zhan, Dr Tey le Lane, Dr Sharon Tian, Dr Lee Jia Jia Debby, Dr Lim Ju Yee, Dr Chan Yi Jia, Dorcas, Dr Zeenathnisa D/O Mougammadou Aribou, Dr Huang Yixi, Dr Chung Siyi, Dr Joanne Lee Hui Min, Dr Ng Jing Qi, Dr Low Li Shan, Dr Wong Jia Hao, Max*, Dr Tan Teng Jie, Shawn

Seated (from left):

Dr Anita D/O Elangovan, Dr Chow Yuit Mei, Diana Claire, Dr Biffin Laura Margaret, Dr Yang Yi Xian, Dr Pamela Chong Qin Yi, Dr Seah Ee-Jin Darren (Censor–in–Chief), Adj A/Prof Tan Tze Lee (President), Dr Wong Tien Hua (Vice-President), Dr Wong Hong Hui, Dr Kwa Jie Min, Dr Yap Mann Yin, Dr Lee Shimin, Jasmin

*Book Prize Winner – Dr Wong Jia Hao, Max

Master of Medicine (Family Medicine) [MMed(FM)]

The College would like to congratulate all doctors who were successful in the 2021 and 2022 MMed(FM) examinations.

2021 & 2022 MMed(FM) Graduands



Standing (from left):

Dr Zeng Zhiyong, Dr Lee Yuan Hwa, Dr Tay Kiat Siong Jonathan, Dr Wong Chung Kiat Ryan, Dr Tui Ze Yuan, Dr Lee Dehao Victor, Dr Koh Tat Yuan Bernard

Seated (from left):

Dr Fang Xiaocong, Dr Aw Suet Chee, Dr Seah Ee-Jin Darren (Censor–in–Chief), Adj A/Prof Tan Tze Lee (President), Dr Wong Tien Hua (Vice-President), Dr Chew Bao Li, Dr Xie Bo

Award of the Collegiate Membership of the College of Family Physicians Singapore [MCFP(S)]

The College would like to congratulate all doctors who fulfilled the requirements of the Collegiate Membership and were given the award of MCFP(S).



Top:

Dr Tan Liat Leng, Dr Liow Yiyang, Dr Siau Kai Rong, Dr Koh Wei-Mei, Jeremy, Dr Choo Wei Song Jeremy, Dr Teo Chiang Wen, Dr Ong Kah Pieng, Dr Han Weiyao, Dr Arvin Mahavijiyan, Dr Ian Koh Jan Ming, Dr Chong Ern-Ji Jonathan

Middle:

Dr Sky Koh Wei Chee, Dr Sze Kai Ping, Dr Phua Yiyong, Dr Tan Zhi En, Dr Tan Hwei Ming, Dr Chin Chi Hui, Dr Lee Ern-Jie Abigail, Dr Galih Kunarso, Dr Foo Jong Yi, Dr Quek Jing Sheng, Dr Yeap Youwen

Bottom:

Dr Tan Wan Hua Gwendoline, Dr Tan Yu Quan, Dr Chie Zhi Ying, Dr Lai Wei Na, Dr Seah Ee-Jin Darren, Adj A/Prof Tan Tze Lee, Dr Wong Tien Hua, Dr Tan You Mei Charmaine, Dr Gun Shih Ying, Dr Chee Jia Yi, Dr Chan Xin-Bei Valerie

Award of Fellow of the College of Family Physicians Singapore [FCFP(S)]

The College congratulate the following doctors who were conferred with the Fellowship in 2022.



<u>Top:</u>

Dr Chua Ying Xian, Dr Chua Yu Jing Andrew, Dr Ding Si Yan, Dr Tan Khai Wei, Dr Lim Wei Khoon, Dr Heng Yan Shan, Dr Tan Dihao Keith, Dr Tan Tat Hao Alon, Dr Chan Meng Huey Jason, Dr Beh Chun Yen, Dr Ho Han Kwee, Dr Choong Shangxian Derek

Bottom:

Dr Khor Huiyi Joanne, Dr Tan Mui Suan, Dr Lim Weai Ling, Dr Zhu Yujin, Dr Seah Ee-Jin Darren, Adj A/Prof Tan Tze Lee, Dr Wong Tien Hua, Dr Aminath Shiwaza Moosa, Dr Farah Safdar Husain, Dr Shera Chaterji, Dr Ng Huiwen Christine

The Albert and Mary Lim Award



The Albert and Mary Lim award first presented in 1974 in memory of the late Dr Albert Lim Liat Juay and his wife Mary Lim was re-instituted in 1999.

This award is the highest accolade bestowed by the College for contribution and services rendered to the College and the discipline of family medicine.

The recipient of this award in 2022 was Prof Lee Eng Hin.

Sreenivasan Orator 2022



The Sreenivasan, Orator for 2022 was Prof Chong Yap Seng, Lien Ying Chow Professor in Medicine, Dean, Yong Loo Lin School of Medicine

Koh Eng Kheng Gold Medal

The Koh Eng Kheng Gold Medal was established under the kind donation of the late Dr Koh Eng Kheng's family. The Medal is awarded to the Best Fellowship Candidate of each academic year.

The recipient of the Koh Eng Kheng Gold Medal for 2022 was Dr Zhu Yujin.



CONTINUING PROFESSIONAL DEVELOPMENT / MEDICAL EDUCATION PROGRAMMES AND COURSES

The College continues to promote Continuing Professional Development (CPD) and Continuing Medical Education (CME) through the following:

- Family Practice Skills Course
- Graduate Diploma in Family Medicine (GDFM)
- MMed (Family Medicine) College Programme
- Collegiate Membership Programme
- Fellowship Programme.

The Institute of Family Medicine (IFM), an organ within the College, plays a significant role in developing the contents and syllabi of these programmes and courses.

During the year the IFM reviewed, updated, and edited the notes as well as their e-learning components for Modules 8, 1, 2, and 3 of the Family Medicine Modular Course to make them more relevant and user-friendly to the course participants.

The Family Medicine Modular Course consists of 8 modules of knowledge acquisition and is a requirement for doctors who are preparing for the Graduate Diploma in Family Medicine (GDFM) Programme and the Master of Medicine (Family Medicine) College Programme. Each year, four modules are covered.

For the year April 2022 - March 2023, there were 178 trainees registered in the GDFM course, 25 trainees in the MMed (FM) College Programme, and 24 trainees in the Fellowship [FCFP(S)] programme.

Family Practice Skills Course (FPSC)

During this financial year, the College conducted 8 Family Practice Skills Courses.

Table 1: Participation at Continuing Medical Education Activities (April 2022 - March 2023)

No. of Doctors Passed / Attended						
Event Title	Seminar / Workshop 2					
FPSC 101: Putting a Stop to CKD	Passed: 295	Seminar 1: 285 Workshop 1: 260				
FPSC 102: Persons with Intellectual Disability	Passed: 263	Seminar 1: 229 Workshop 1: 201	Seminar 2: 186 Workshop 2: 163			
FPSC 103: Basic Obesity Management Accreditation 2	Passed: 351	Seminar 1: 320 Workshop 1: 295	Seminar 2: 314 Workshop 2: 285			
FPSC 104: The Mental Capacity Act	Passed: 184	Seminar 1: 217 Workshop 1: 191				
GDFM Enhancement Programme (FPSC 105): Passed: 440 Chronic Disease Management 2023		Seminar 1: 384 Workshop 1: 375	Seminar 2: 353 Workshop 2: 349			
FPSC 106: Family Medicine in 2023 and Beyond	Passed: 354	Seminar 1: 262 Workshop 1: 242				
FPSC 107: Achieving Muscle and Metabolic Health	Remarks: MCQ results will only be reflected after the deadline (16 th May 2023)	Seminar 1: 272 Workshop 1: 248				
GDFM Enhancement Programme (FPSC 108): Geriatric Care 2023	Remarks: MCQ results will only be reflected after the deadline (30 th May 2023)	Seminar 1: 419 Workshop 1: 387	Seminar 2: 411 Workshop 2: 388			

The components of a skills course traditionally include one or more of the following:

- 1. Distance Learning with verification (6 CME points upon attaining minimum pass grade of 60% in online MCQ Assessment)
- 2. Seminars (2 CME points per seminar)
- 3. Workshops (1 CME point per workshop)
- 4. Small group activities including clinical attachments, tutorials, ward-rounds (for some courses)
- 5. Assessments which can be written, oral, demonstration, and/or clinical (for some courses)

A typical FPSC template is a course with six units of distance learning with a 30-MCQ test, conducted in two seminars, and also workshops conducted over two afternoon sessions typically, one on Saturday afternoon and one on Sunday afternoon.

Continuing Medical Education Webinar

Table 2: Participation in Continuing Medical Education Webinars (April 2022 - March 2023)

No. of Doctors Attended				
Event Title	Seminar			
A RoadMap to Healthier Lung SG	Seminar : 119			

College Programmes

The three College programmes and the FPSCs have reverted to in-person sessions after the pandemic. However, online and hybrid sessions continue to be used where appropriate such as large audience didactic teaching. E-Learning will continue to be a significant part of our programmes such as therapeutic notes, case scenarios, assessment by MCQs, and case reviews.

The College is also taking on more training programmes for GPs with the Healthier SG initiative and compulsory continuing medical education (CME) for ethics. These will also be a combination of in-person and online sessions.

Accreditation of core CME points

The College is represented by Adj A/Prof Tan Tze Lee in the Singapore Medical Council (SMC) CME Co-ordinating Committee. The College works closely with the SMC to ensure that the quality of the CME events is acceptable. It continues to advise SMC on the accreditation of core Family Medicine CME events through its panel of Family Medicine (FM) CME advisors appointed by the College.

	For Year 2022												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CORE	30	20	35	36	34	36	63	39	34	18	31	20	396
NON-CORE	-	-	-	-	-	-	-	-	-	-	-	1	1
REJECT	-	-	-	-	-	-	-	-	-	-	-	1	1
Total Application	30	20	35	36	34	36	63	39	34	18	31	22	398

Table 2: Overview of CME Applications Received in Year 2021 (Category 1B)

FM CME Assessors Board (2021-2024)

Chairman: Dr Loke Kam Weng

Members: Adj A/Prof Tan Tze Lee Dr Pang Sze Kang Jonathan Dr Tham Tat Yean Dr Tan Hsien Yung David Dr Tan Kok Heng Adrian Dr Tay Ee Guan Dr Aw Junjie

Panel of FM CME Advisors (2021-2023)

- 1. A/Prof Goh Lee Gan
- 2. A/Prof Tan Boon Yeow
- 3. Dr Ang Seng Bin
- 4. Dr Chan Teng Mui Tammy
- 5. Dr Chew Sze Mun
- 6. Dr Chia Tee Hien
- 7. Dr Chng Shih Kiat
- 8. Dr Chung Wai Hoong
- Irwin Clement Alphonsus9. Dr Doraisamy Gowri
- 10. Dr Eng Soo Kiang
- 11. Dr Goh Lay Hoon
- 12. Dr Ho Chih Wei Sally
- 13. Dr How Choon How
- 14. Dr Jocelyn Koh
- 15. Dr Kalaimamani Kanagasabai
- 16. Dr Keith Tsou Yu Kei

- 17. Dr Koh Wee Boon Kelvin
- 18. Dr Kurup Bina
- 19. Dr Kwong Kum Hoong
- 20. Dr Lam Chih Chiang Benjamin
- 21. Dr Lee Meng Kam Richard
- 22. Dr Lim Ang Tee
- 23. Dr Loh Wee Tiong Alfred
- 24. Dr Loh Weng Keong Victor
- 25. Clin Asst Prof Low Sher Guan
- 26. A/Prof Low Lian Leng
- 27. Dr Moey Kirm Seng Peter
- 28. Dr Michael Wong Tack Keong
- 29. Dr Ng Joo Ming Matthew
- 30. Dr Ng Lee Beng
- 31. Dr Ngeow Colin
- 32. Dr Ong Cong Wei Alvin
- 33. Dr Rukshini Puvanendran

7.

8.

9

- 34. Dr Seah Ee-Jin Darren
- 35. Dr Siaw Tung Yeng
- 36. Dr Siew Chee Weng
- 37. Dr Tan Kim Kiat
- 38. Dr Tan Kok Heng Adrian
- 39. Dr Tan Kok Leong
- 40. Dr Tang Wern Ee
- 41. Dr Tay Wei Yi
- 42. Dr Tham Tat Yean
- 43. Dr Thng Lip Mong Barry
- 44. Dr Wong Teck Yee
- 45. Dr Wong Tien Hua
- 46. Clin Asst Prof Xu Bang Yu
- 47. Dr Yap Soo Kor Jason
- 48. Dr Yeo Kwee Kee Anne
- 49. Dr Yeo Cheng Hsun Jonathan

The Approved Training Centres (ATC) for Family Medicine are:

- 1. SingHealth Polyclinics
- 2. St Luke's Hospital
- 3. National Healthcare Group Polyclinics (NHGP)
- 4. Sengkang Community Hospital
- 5. Raffles Hospital
- 6. NUHS Family Medicine Division

- National University Polyclinics
- Changi General Hospital, Family Medicine Department
- Department of Continuing & Community Care (TTSH)
- 10. Jurong Community Hospital
- 11. Bright Vision Hospital
- 12. Family Medicine Continuing Care, Singapore General Hospital

COLLEGE MIRROR

2021 saw the College Mirror (CM) and its editorial teams continue to do excellent work reporting the various events and activities in the college. The CM will continue to document the significant events and efforts of the college and the FM fraternity in our FM journey through its high-quality articles.

SIGNIFICANT COLLEGE EVENTS

World Family Doctor Day 2022

The World Family Doctor Day Dinner 2022 was held on 14 May 2022 at Marina Bay Sands, Orchid Ballroom.

Family Medicine Review Course 2022

The Family Medicine Review Course 2022 was held on 21 and 28 May 2022 via Zoom.

Annual General Meeting 2022

The College AGM was held on 23 July 2022 at NTUC Centre, Stephen Riady Auditorium. The minutes have been circulated.

Commencement of Academic Year 2022

The Commencement Ceremony was held on 23 July 2022 at NTUC Centre, Stephen Riady Auditorium.

There were 178 trainees in the GDFM course, 25 trainees in the MMed (FM) College Programme and 24 trainees in the FM Fellowship [FCFP(S)] Programme.

Convocation 2022

The Family Medicine Convocation Ceremony was held on **26 November 2022** at The Ritz-Carlton, Millenia Singapore and the Guest-of-Honour was Dr Janil Puthucheary, Senior Minister of State for Health.

32 doctors were awarded the MCFP(S) by Election.

89 GDFM graduates and 65 MMed(FM) graduates were recognised.

Singapore Primary Care Conference 2023

The Singapore Primary Care Conference was held in collaboration with the three polyclinic clusters – National Healthcare Group Polyclinics (NHGP), National University Polyclinics (NUP), and SingHealth Polyclinics (SHP) – on **3-4 March 2023** at Raffles City Convention Centre.

ACKNOWLEDGEMENTS

The 28th Council deeply appreciates and is grateful for the collaboration, support, and sponsorship extended towards the College by:

- Abbott Laboratories Singapore
- AstraZenca Singapore
- Novo Nordisk Pharma Singapore

The Council also acknowledges with deep appreciation for the invaluable advice and assistance rendered by our:

- Panel of Honorary Legal Advisors:
 - o Mr Maurice Cheong
 - o Mr Lek Siang Pheng
- Auditors: Lo Hock Ling & Co

CFPS HOLDINGS PTE LTD

A property at 31 Neil Road Singapore 088819 was acquired on 7 November 2015. The three trustees of CFPS Holdings who continue to serve with distinction are:

- Dr Loke Kam Weng
- Dr Tham Tat Yean
- Dr Yeo Peng Hock Henry

GENERAL

Once again, the College owes a debt of gratitude to the many individuals whom we are not able to name individually but who have made tremendous contributions to the achievements of the College this past year.

- Our tutors and trainers
- Examiners
- Editorial board members of our various publications
- Members of the various committees
- CME assessors and advisors
- Specialist colleagues

We would also like to especially acknowledge the hard work and dedication of the Secretariat, who have again risen to the many challenges during the past year. Their efforts are much appreciated.

COUNCIL MEETINGS

The quorum at the monthly meetings of the 28th Council (2021-2023) were reached.

Table 4: Attendance of monthly Council meetings (April 2022 - March 2023)

Date of meeting	No. of attendees
7 April 2022	14
5 May 2022	12
June 2022	No meeting was held for the month
7 July 2022	14
4 August 2022	14
1 September 2022	14
6 October 2022	12
3 November 2022	14
December 2022	No meeting was held for the month
5 January 2023	13
2 February 2023	14
2 March 2023	12

Dr S Suraj Kumar

Honorary Secretary 28th Council (2021-2023) College of Family Physicians Singapore

Report of the Board of Censors 1 April 2022 - 31 MARCH 2023



Censor-in-Chief Censors : Dr Seah Ee-Jin Darren

- Advisor
- : Dr Kwan Yew Seng : Clin Asst Prof Low Sher (
- : Clin Asst Prof Low Sher Guan Luke : Clin A/Prof Paul Goh Soo Chye

INTRODUCTION

The College academic programmes continue to be well subscribed with an increasing number of trainees for the Masters of Medicine (FM) and the Fellowship of the College of Family Physicians programmes.

MEMBERSHIP

Membership of our College now stands at **2,706** members as of 31 March 2023 compared to 2,617 members in the previous year. The distribution by grade of membership for the last two years is also shown below:

Membership Category	2021	2022	2023	
Honorary Members	11	11	11	
Fellows	155	181	200	
Fellows (Life)	30	32	33	
Collegiate Members	117	125	136	
Collegiate (Life)	67	67	67	
Ordinary Members	1,259	1,245	1,389	
Ordinary (Life)	220	224	227	
Associate Members	762	730	641	
Associate (Life)	0	0	0	
Overseas Members	0	0	0	
Overseas (Life)	2	2	2	
Total	2,623	2,617	2,706	

ENROLMENT FIGURES FOR ACADEMIC PROGRAMMES

The enrolment figures for the academic programmes over the last three years are as below:

Academic Programme	2020 - 2021	2021 - 2022	2022 - 2023 (current)
GDFM	161	130	178
MMed(FM) College Programme	35	34	25
FCFP(S)	26	31	24

COMMENCEMENT OF THE ACADEMIC YEAR

The Commencement of the academic year for 2023 will take place at Academia on 29 July 2023.

GRADUATE DIPLOMA OF FAMILY MEDICINE (GDFM)

The Graduate Diploma in Family Medicine (GDFM) is a vocational training certification for primary care doctors. The aim of this 2-year part-time trainee programme is to train primary care doctors to practise Family Medicine at an enhanced level in order to meet the needs of the child, the adolescent, the adult and the elderly. The course emphasises basic clinical, diagnostic and management skills essential to General Practice.

The programme is planned to accommodate the busy doctor's schedule as modules are conducted outside regular office hours. The course consists of the following:

- 8 modules of Family Medicine Modular Course (FMMC) with each comprising of 4 workshops, 1 tutorial, online case studies, and multiple choice assessments
- 3 Practice Management Courses
- 3 Compulsory Family Practice Skills Course (FPSC) and 1 Elective Family Practice Skills Course (FPSC)

The Graduate Diploma of Family Medicine examination is conducted by Division of Graduate Medical Studies (DGMS), National University of Singapore (NUS).

The examination format for the exams held were as below:

- Part 1 (Applied Knowledge Test): 150 MCQ questions (180 mins)
- Part 2: (Skills Assessment in the Objective Structured Clinical Examination (OSCE) 10 stations of 13 minutes each, comprising 3 minutes for reading and 10 minutes for consultation (130 minutes)

The DGMS, NUS reviews the examination format on a regular basis.

The GDFM(NUS) is a title or qualification approved by the Singapore Medical Council for display by Registered Medical Practitioners.

The 20th GDFM Examination was held on 27 April 2022 for the written papers and 2 Jul, 3 Jul, and 9 Jul 2022 for the OSCE. A total of 89 of the 213 candidates passed, giving a passing rate of 41.7% for the GDFM Examination 2022.

The following candidates passed the GDFM Examination 2022:

1.	Adilah Binte Asri	36.	Lim Xue Ling, Alisa
2.	Amrish Soundararajan	37.	Lim Zhe Yee, Samuel (Lin Zheyi)
3.	Anshuja Charvi Wadhwa	38.	Lin Sixuan
4.	Biffin Laura Margaret	39.	Lo Ying Tai
5.	Carrie Tan Jen Hsi	40.	Lock Jing Zhan
6.	Chan Yi Jia, Dorcas	41.	Low Li Shan
7.	Cheng Yu Hui (Zhuang Yuhui)	42.	Low Tzuemn Ling
8.	Chew Rong Quan	43.	Muhammad Zulilhaam Bin Ramli
9.	Chew Ying Yin	44.	Mumtaz D/O Mohamed Yusoff
10.	Chia Yong Qiang, Nicholas	45.	Natalie Tan Soong Hui
11.	Chow Yuit Mei, Diana Claire	46.	Nee Pei Yi
12.	Christopher Chan Mao Sheng	47.	Ng Jing Qi
13.	Chua Darren	48.	Nicholas Tan Yan Rui
14.	Chung Siyi	49.	Ong Tien Wei William
15.	Daphne Lim Yan'En	50.	Pamela Chong Qin Yi
16.	Drusilla Teo Rui Ting	51.	Pang Jing-Mei, Elaine
17.	Goh Feng Ji Mervin	52.	Paul Chang Zhi Quan
18.	Ho Xun Kiat, Duncun	53.	Poh Zhisheng, Edmund
19.	Huang Hian Liang	54.	Quek Kai Wei Sean
20.	Huang Yixi	55.	S Nachammai Vidhya
21.	Jestin Chiew Weijie	56.	Seet Yu Shiang
22.	Joanne Lee Hui Min	57.	Sharen Tian
23.	Keng Bao Yi Priscilla	58.	Sharon Harvinder Kaur Dhillon
24.	Kwa Jie Min	59.	Sng Weirong Joshua
25.	Lai Jieru	60.	Tan Eek Chaw
26.	Lam Ho Hon Moses	61.	Tan Si Yuan Bryan
27.	Lau Ming Fei	62.	Tan Teng Jie, Shawn
28.	Lee Chee Yuen	63.	Tan Weixuan Colin
29.	Lee Hang Keong	64.	Tan Yen Teng Amanda
30.	Lee Jia Jia Debby	65.	Tan Yong Chuan
31.	Lee Shimin, Jasmin	66.	Tay Wen Shu, Terence (Zheng Wenshu)
32.	Li Meiyan, Marie	67.	Tey le Lane
33.	Lim Ju Yee	68.	Tham Ker Chia
34.	Lim Soon Lee	69.	Thambiah Matthew Dhanaraj
35.	Lim Xin Yi Hannah	70.	Timotheus Ooi Yongping

- 71. Treye Teo Wei lan
- 72. Tsang Yun Yi, Laura
- 73. Valerie Teoh Xiao Wei
- 74. Veronica Malik Wijaya Gee Tang Tang
- 75. Wang Junyuan
- 76. Wong Hong Hui
- 77. Wong Jia Hao, Max*
- 78. Wong Yung Zhen, Ivy
- 79. Wu Hang
- 80. Yak Sin Lin
- 81. Yang Shiyao, Sam
- 82. Yang Yi Xian
- 83. Yap Mann Yin
- 84. Yeo Jia Xuan
- 85. Yeo Junjie
- 86. Yet Shi Lei
- 87. Yew Wan Yi
- 88. Yong Kuan Yew
- 89. Zeenathnisa D/O Mougammadou Aribou

*GDFM Book Prize Award - Dr Wong Jia Hao, Max As of 31 March 2023, there were a total of **1,702** doctors with GDFM qualification.

The Censors Board would like to thank the following tutors for their contributions:

Course Director

Dr Wong Tien Hua

Associate Programme Director

Dr Ng Chee Lian Lawrence

For 2020-2022 Intake

Tutors

- 1. Aljunied Shariffah Nadia
- 2. Ang Teng Soon
- 3. Beh Chun Yen
- 4. Chan Meng Huey Jason
- 5. Chan Yit Hoong William
- 6. Cheah Ming Hann
- 7. Chen Ruiting
- 8. Chew Sze Mun
- 9. Chiam Yih Hsing John
- 10. Choong Shangxian Derek
- 11. Chu Chun Hong
- 12. Chua Ying Xian
- 13. Chua Yu Cong Eugene
- 14. Chua Yu Jing Andrew
- 15. Chua Yu Lin Whitney
- 16. Chung Wai Hoong Irwin
- 17. Chung Wei Pyng Clara
- 18. Ding Si Yan
- 19. Ho Han Kwee
- 20. Ho Kin Yan
- 21. Hwang Ern Huei Joel
- 22. Kharbanda Manojkumar Amarlal
- 23. Khor Huiyi Joanne

- 24. Koh Kheng Keah Philip
- 25. Koh Tse-Chung Kevin
- 26. Koh Wee Boon Kelvin
- 27. Lam Teck Meng Lawrence
- 28. Laxmanan Raja Rajeswari
- 29. Lee Kwang How
- 30. Lee Wei Zhen Candice
- 31. Leong Choon Kit
- 32. Lim Hui Ling
- 33. Lim Ivy
- 34. Lim Weai Ling
- 35. Lim Wei Khoon
- 36. Lim Ziliang
- 37. Loh Cai Feng Rachel
- 38. Loo Hui Voon
- 39. Manoharan Devasena
- 40. Meykkumar S/O Meyappan
- 41. Moosa Aminath Shiwaza
- 42. Moses Tan Mong Heng
- 43. Muhusin Aysha Reema
- 44. Ng Liling
- 45. Ng Mae Ling
- 46. Phua Mei Fang

- 47. Shah Mitesh
- 48. Soh Hun Beng Lawrence
- 49. Soh Yew Chye Albert
- 50. Taiju Rangpa
- 51. Tan Dihao Keith
- 52. Tan Eng Chun
- 53. Tan Hwee Mian Jane
- 54. Tan Kee Tung
- 55. Tan Kian Wee Kenneth
- 56. Tan Tat Hao Alon
- 57. Tan Zhong Wei Mark
- 58. Tey Cheng Hwee
- 59. Vasanwala Farhad Fakhrudin
- 60. Wee Wei Keong
- 61. Wee Yi Mei Sabrina
- 62. Wong Marn Yee Cindy
- 63. Wong Tien Hua
- 64. Yee Wen Jun Gabriel Gerard
- 65. Yeo Ying Ying Cindy
- 66. Yuen Sok Wei Julia
- 67. Zhu Yujin

For 2021-2023 Intake

Tutors

1.	Dr Arvin Mahavijiyan	22.	Dr Koh Wei-Mei, Jeremy	43.	Dr See Qin Yong
2.	Dr Baskaran Surendran		(Xu Weimei)	44.	Dr Shaik Mohamed Bin
3.	Dr Chan Yit Hoong William	23.	Dr Koot David		Mohamed Noor
4.	Dr Chao Tar Liang Anthony	24.	Dr Kwek Sing Cheer	45.	Dr Siew Chee Weng
5.	Dr Chee Jia Yi	25.	Dr Lai Wei Na	46.	Dr Soh Feng Wei
6.	Dr Cheong Siew Meng	26.	Dr Lee Biing Ming Simon	47.	Dr Subramaniam Surajkumar
	(Zhang ShaoMing)	27.	Dr Lee Ern Jie, Abigail	48.	Dr Tai Zu Huang
7.	Dr Chiang Shu Hui Grace	28.	Dr Lee Meng Kam Richard	49.	Dr Tan Chee Wei
8.	Dr Chiang Swee Kiat Clarence	29.	Dr Lee Wan Sian	50.	Dr Tan Hsien Yung David
9.	Dr Chie Zhi Ying (Xu Zhiying)	30.	Dr Lim Han Wei	51.	Dr Tan Liat Leng
10.	Dr Chong Ern-Ji Jonathan	31.	Dr Loh Cai Feng, Rachel	52.	Dr Tan Swee An Benjamin
11.	Dr Chong Wern Siew Christopher	32.	Dr Loh Wai Leong Jeffrey	53.	Dr Tan Wan Hua, Gwendoline
12.	Dr Choo Kay Wee	33.	Dr Loke Kam Weng	54.	Dr Tan You Mei, Charmaine
13.	Dr Choo Wei Song Jeremy	34.	Dr Low Jia Hua	55.	Dr Tan Zhi En
14.	Dr Daniel Rufus	35.	Dr Ng Chung Wai	56.	Dr Teo Chiang Wen
15.	Dr Eng Soo Kiang	36.	Dr Ng Ming Yann Karen	57.	Dr Vivek Bansal
16.	Dr Foo Jong Yi	37.	Dr Ngeow Colin	58.	Dr Wee Wei Chieh Nelson
17.	Dr Gun Shih Ying	38.	Dr On Todd	59.	Dr Wong Peng Yong, Andrew
18.	Dr Gupta Rajni	39.	Dr Ong Wen Chong		(Huang Peng Yang)
19.	Dr Haidee Ngu	40.	Dr Pang Sze Kang Jonathan	60.	Dr Wong See Hong
20.	Dr Han Weiyao	41.	Dr Phua Yiyong (Pan Yiyong)	61.	Dr Yeo Tian Seng Gilbert
21.	Dr Kee Kok Wai	42.	Dr Poon Zhimin	62.	Prof Lim Fong Seng

MASTER OF MEDICINE (FAMILY MEDICINE) [MMed(FM)]

There are currently two programmes to prepare doctors for the MMed(FM) examinations.

Family Medicine Residency Programme

The Family Medicine Residency Programmes run by our respective Regional Health Clusters aim to equip the Family Medicine resident with educational and clinical experiences in accordance with Singapore Specialty Training Standards co-developed by Joint Committee of Specialty Training, Joint Committee of Family Medicine Singapore, and Family Medicine Training Advisory Committee. Residents will undergo clinical rotations in the hospitals and polyclinics, run continuity clinic sessions, and attend didactic teaching sessions that combine foundation teaching and skills workshops.

MMed(FM) College Programme

The programme is a structured training programme designed for mature practising family physicians in Singapore. The programme is jointly organised by the College of Family Physicians Singapore and the DGMS, NUS. This 22-month part-time course provides a comprehensive and structured training programme for doctors working in primary care who have passed the 8 modules of the Family Medicine Modular Course (FMMC) to prepare them to sit for the MMed(FM) examinations.

The course participants from both Programmes sit for the same examination – namely, the MMed(FM) examination conducted by the DGMS, NUS.

This examination consists of:

- Written
 - 250 multiple-choice questions
- Clinical
 - Logbook-based viva assessment
 - Slides-based short answer questions
 - Clinical Skills Assessment Stations

The 32nd Master of Medicine (Family Medicine) Examination was held on 25 June 2022 (Written), 15 and 29 October and 1, 4, and 5 November 2022 (Clinical). Of the 111 candidates who sat for the examination, 65 were successful.

They we	ere:		
1	Dr Aditya Sangameshwar	34	Dr Lin Xin Hui Alyssa
2	Dr Amaris Lim Shu Min	35	Dr Loke Pei Ting Amanda
3	Dr Charmaine Low Qiao Ting	36	Dr Lu Jia Xin Rachel
4	Dr Chen Zhonghao Marcus	37	Dr Lui Wen Yan
5	Dr Chew Bao Li	38	Dr Muhamad Zulhakim Bin Aman
6	Dr Chow Shu Mei, Ethel	39	Dr Nur Shadrina Binte Ahmad
7	Dr Christine Zhen-Bing Kho	40	Dr Raina Loh Hui Wen
8	Dr Chua Si Min	41	Dr Samuel Tay Rong Yao
9	Dr Fang Xian Amelea	42	Dr Sum Hung Wen
10	Dr Fang Xiaocong	43	Dr Sun Jingfeng
11	Dr Foo Ling Li Audrie	44	Dr Tan Le En, Joy
12	Dr Gabriel Wong Liang Jie	45	Dr Tan Pei Zheng
13	Dr Gan Yuan Ying	46	Dr Tan Wan Ying
14	Dr He Huiling	47	Dr Tan Yen Siong, Andrew
15	Dr Jennifer Clarissa Diandra	48	Dr Tan Yin Shuen
16	Dr Jeriel Li-Siang Tan	49	Dr Tang Wanchu
17	Dr Joyce Huang Huixin	50	Dr Tay Kiat Siong Jonathan
18	Dr Koh Tat Yuan Bernard	51	Dr Tay Xin Jie Eden
19	Dr Kwee Yi Ning	52	Dr Teng See Wei Amanda
20	Dr Kwong Tian Ci Jonathan	53	Dr Teo Cheng Rong
21	Dr Lee Jun Hwee Benjamin	54	Dr Tng Han Ying (Tang Hanying)
22	Dr Lee Wei Sheng	55	Dr Toh An Gee Stephanie
23	Dr Lee Yan Ying, Zerline	56	Dr Tui Ze Yuan
24	Dr Lee Yuan Hwa	57	Dr Valerie Tan Huali
25	Dr Leong Jia Li Jaylyn	58	Dr Wang Dingding
26	Dr Leow Mei Xian Jacqueline	59	Dr Wang Jin
27	Dr Li Shaoqun	60	Dr Wong Chung Kiat Ryan
28	Dr Lim Fern Clare	61	Dr Xie Bo
29	Dr Lim Mei Xing	62	Dr Yap Sae Cheong
30	Dr Lim Shi Min, Eunice	63	Dr Yeo Runqing Rachel
31	Dr Lim Si Chi Tessa	64	Dr Zeng Zhiyong
32	Dr Lim Wan Ting	65	Dr Zhang Kaixiang
33	Dr Lim Zong Yi		

As of 31 March 2023, there were a total of 864 doctors with the MMed(FM) qualification.

The Censors Board would like to thank the following tutors for their contributions:

For 2021-2022 Intake

Programme Director Dr S Suraj Kumar

Associate Programme Director

Dr Wee Wei Chieh Nelson

Programme Consultant (Digital services)

Dr Julian Lim Lee Kiang

Programme Consultant (Clinical services)

Dr Teo Hui Ying Valerie

.

Mentors

Dr Chen Jiawei
Dr Cheryl Christine Chandra
Dr Chong Tsung Wei
Dr Chua Ying Xian
Dr Elaine Chua Lee Lea Im
Dr Eng Soo Kiang
Dr Fok Wai Yee Rose
Dr Hu Pei Lin
Dr Kung Jian Ming
Dr Lee Wei Zhen Candice
Dr Meykkumar Meyappan
Dr Mong Shaowei Jeremy
Dr Ng Xin Rong
Dr Ngai Qian Yi

Dr Ong Ai Li Dr Shen Fengli Sharon Dr Tan Kian Wee Kenneth Dr Tan Lye Yoong Dr Tan Mong Heng Moses Dr Tan Wei Beng Dr Tan Wei Jian Jonathan Dr Tan Yan Ling Cynthia Dr Tian Shuxin Olivia Dr William Chan Yit Hoong Dr Wong Ann Mei Dr Wong Hwei May Victoria Dr Wong Peng Yong Andrew Dr Xu Bang Yu

Faculty-in-charge

Dr Cheong Siew Meng Dr Chua Ying Xian Dr Kung Jian Ming Dr Lee Wei Zhen Candice

Faculty Tutors

Dr Afzana Ismail Dr Aw Juniie Dr Beh Chun Yen Dr Chen Jiawei Dr Chervl Christine Chandra Dr Chua Ying Xian Dr Devasena Manoharan Dr Eng Soo Kiang Dr Felicia Clara Tan Dr Fok Wai Yee Rose Dr Galih Kunarso Dr Jean Jasmin Lee Mi-Li Dr Kang Yirun Gregory Michael Dr Koh Wei-Mei Jeremy Dr Laxmanan Raja Rajeswari Dr Lee Wei Zhen Candice

Dr Tan Mui Yen June Dr Tan Wei Beng Dr Wee Wei Chieh Nelson Dr William Chan Yit Hoong

Dr Li Shi'An Derek Dr Lim Baoying Clin Asst Prof Low Sher Guan Luke Dr Meykkumar Meyappan Dr Ng Liling Dr Ong Ai Li Dr Shen Fengli Sharon Dr Siau Kai Rong Dr Sze Kai Ping Dr Tan Kian Wee Kenneth Dr Tan Liat Leng Dr Tan Wei Jian Jonathan **Dr** Thomas Santosh Dr Tian Shuxin Olivia Dr Wong Hwei May Victoria Dr Yap Sui Ling

THE AWARD OF MCFP(S) BY ELECTION TO MMED(FM) HOLDERS WHO FULFIL CRITERIA

The criteria for the award are as follows:

- Possess the Masters of Medicine (Family Medicine) degree awarded by the National University of Singapore
- Be active in attending CME and has been certified by SMC for the past 2 years
- Be actively involved in teaching Family Medicine and College Activities (or Medical National Programme: e.g. postgraduate training, undergraduate teaching in Family Medicine and tutorship in the Graduate Diploma in FM programme) for at least 20 hours a year
- Be in professional good standing

The MCFP(S) by election was awarded to the following members in 2022:

1. Dr Arvin Mahavijiyan

2. Dr Chan Xin-Bei, Valerie

- 3. Dr Chee Jia Yi
- 4. Dr Chie Zhi Ying
- 5. Dr Chin Chi Hui
- 6. Dr Chong Ern-Ji Jonathan
- 7. Dr Choo Wei Song Jeremy
- 8. Dr Foo Jong Yi
- 9. Dr Galih Kunarso
- 10. Dr Gun Shih Ying
- 11. Dr Han Weiyao
- 12. Dr Ian Koh Jan Ming
- 13. Dr Koh Wei-Mei, Jeremy
- 14. Dr Lai Wei Na
- 15. Dr Lee Emily Pui Yan
- 16. Dr Lee Ern Jie Abigail
- 17. Dr Liow Yiyang
- 18. Dr Ong Kah Pieng
- 19. Dr Ong Yingxian Natalie
- 20. Dr Phua Yiyong
- 21. Dr Quek Jing Sheng
- 22. Dr Siau Kai Rong
- 23. Dr Sky Koh Wei Chee 24. Dr Sze Kai Ping
- 25. Dr Tan Hwei Ming
- 26. Dr Tan Liat Leng
- 27. Dr Tan Wan Hua Gwendoline
- 28. Dr Tan You Mei, Charmaine
- 29. Dr Tan Yu Quan
- 30. Dr Tan Zhi En
- 31. Dr Teo Chiang Wen
- 32. Dr Yeap Youwen

THE AWARD OF MCFP(S) BY ASSESSMENT

The criteria for the award are as follows:

1) Professional

- Be an Ordinary or Associate Member of the College of Family Physicians Singapore for at least 2 years
- Has held a registrable or acceptable qualification for not less than 3 years
- Has been engaged in family practice for not less than 3 years and is currently in family practice for the past 1 year
- Has spent at least 3 months in primary ambulatory care within the last 3 years
- Be in professional good standing

2) Academic

- Possess MRCGP(UK) AND GDFM OR
- Possess MMed (Internal Medicine) or MRCP(UK) AND GDFM

3) Assessment

- Submit a log of 40 cases in the SOAP format showcasing the spectrum of Family Medicine comprising acute and chronic cases as well as preventive medicine
 - o There must be at least 5 Obstetrics and Gynaecology cases, 5 Paediatric cases, and 5 Geriatric cases submitted
 - o There must be at least one case presenting with a psychological condition
- Submit video consultations of 3 Adult Medicine cases and 3 Paediatric cases
- Pass both the viva voce of the log of the 40 cases as well as the viva voce of the video consultations
- No members were awarded the MCFP(S) by Assessment in 2021

As of 31 March 2023, there were a total of 203 Collegiate members.

FELLOWS OF THE COLLEGE OF FAMILY PHYSICIANS [FCFP(S)]

The Fellowship Award by Assessment is the highest qualification for family physicians in Singapore. This programme was started in 1998. Potential candidates for this award must successfully complete a demanding two-year assessment programme and an exit viva voce examination.

The criteria for the award were as follows:

- Possess Collegiate Membership of the College of Family Physicians Singapore
- Possess the MMed(FM) or the MCGP (Singapore) or equivalent qualifications; acceptance of equivalent qualifications has to be approved by the Censors' Board
- Have embarked on personal professional development and training related to family medicine
- Be actively involved in postgraduate training or undergraduate education in family medicine
- Be in active clinical practice
- Be of sound professional and personal character

The following were successful Fellows by Assessment and received their Fellowship conferment on 26 November 2022:

- 1. Dr Beh Chun Yen
- 2. Dr Chan Meng Huey Jason
- 3. Dr Choong Shangxian Derek
- 4. Dr Chua Ying Xian
- 5. Dr Chua Yu Jing Andrew
- 6. Dr Ding Si Yan
- 7. Dr Farah Safdar Husain
- 8. Dr Heng Yan Shan
- 9. Dr Ho Han Kwee
- 10. Dr Khor Huiyi Joanne
- 11. Dr Lim Weai Ling
- 12. Dr Lim Wei Khoon
- 13. Dr Moosa Aminath Shiwaza
- 14. Dr Ng Huiwen Christine
- 15. Dr Shera Chaterji
- 16. Dr Tan Dihao Keith
- 17. Dr Tan Khai Wei
- 18. Dr Tan Mui Suan
- 19. Dr Tan Tat Hao, Alon
- 20. Dr Zhu Yujin*

* Dr Koh Eng Kheng Gold Medallist

As of 31 March 2023, there were a total of **233** Fellows. The Censors Board would like to thank the following faculty members for their contributions.

For 2020-2022 intake

Programme Director Clin Asst Prof Low Sher Guan Luke

Cohort Programme Director Clin Asst Prof Xu Bang Yu

Supervisors

Dr David Koot Dr Kang Chun-Yun Gary Dr Kwek Sing Cheer Dr Lim Ziliang Dr Ong Luan Seng Desmond Dr Tan Yan Fang Cheryl Dr Wong Wei Mon

Resource Persons

Dr Doraisamy Gowri Dr Eng Soo Kiang Dr Juliana Bte Bahadin Dr Lim Lee Kiang Julian Dr Meena Sundram Dr Tan Kok Heng Adrian Dr Tan Kok Leong

Research Faculty

Dr Lee Eng Sing Dr Lam Chih Chiang Benjamin A/Prof Low Lian Leng Dr Goh Lay Hoon Dr Sim Sai Zhen Dr Wong Kay Wye Sabrina

Medical Pedagogy Faculty

A/Prof Goh Lee Gan Dr Teo Hui Ying Valerie Dr Ng Wei Liang David Dr Soon Shok Wen Winnie Dr Kee Kok Wai

EBM Faculty

Dr Tang Wern Ee Dr Liu Changwei Dr Ng Chee Lian Lawrence For 2021-2023 intake

Programme Director Clin Asst Prof Low Sher Guan Luke Dr Lee Kwang How

Cohort Programme Director

Dr Lee Kwang How Dr Ong Luan Seng Desmond

Supervisors

- Dr Chiang Shu Hui Grace Dr Chong Wee Min Justin Dr Chua Kee Loon Linus Dr Fok Wai Yee Rose Dr Kwan Shuyi Charmaine Dr Quek Si Min Ginny Dr Yee Wenjun Gabriel Gerard Dr Yeo Tian Seng Gilbert
- Dr Yuen Sok Wei Julia

Resource Persons

Dr Kee Kok Wai Dr Koh Wee Boon Kelvin Dr Leong Wen-Pin Lester Dr Ngeow Colin Dr Phua Cheng Pau Kelvin Dr Tan Wee Hian Cl Asst Prof Xu Bang Yu

Research Faculty

Dr Lee Eng Sing Dr Lam Chih Chiang Benjamin A/Prof Low Lian Leng Dr Goh Lay Hoon Dr Sim Sai Zhen Dr Wong Kay Wye Sabrina

Medical Pedagogy Faculty

A/Prof Goh Lee Gan Dr Teo Hui Ying Valerie Dr Ng Wei Liang David Dr Soon Shok Wen Winnie Dr Kee Kok Wai Dr Tan Hsu-Chen Andrea

EBM Faculty

Dr Tang Wern Ee Dr Liu Changwei Dr Yeo Tian Seng Gilbert

THE CONFERMENT OF THE FCFP(S) AND MCFP(S)

The conferment ceremony was conducted at the College Convocation, which was held on 26 November 2022. The Guest-of-Honour was Senior Minister of State for Health, Dr Janil Puthucheary.

CONCLUSION

We would like to thank all our programme leaders, tutors, and supervisors, Institute of Family Medicine, and the College Secretariat for their tireless service to the College and our academic programmes.

Dr Seah Ee-Jin Darren

Censor-in-Chief

Report of the Institute of Family Medicine (IFM) 1 April 2022 - 31 MARCH 2023



: A/Prof Goh Lee Gan

- : Clin Asst Prof Low Sher Guan Luke
- : Dr Pang Sze Kang Jonathan
- : Dr S Suraj Kumar
- : Dr Wong Tien Hua

TERMS OF REFERENCE

The Terms of Reference of the Institute of Family Medicine (IFM) are to develop and conduct courses for vocational training of the family doctor and for the continuing professional development of family doctors.

WORK DONE

The Family Medicine Modular Course organised

In the year under review, four modules of the Family Medicine Modular Course were conducted, namely Module 8 to Module 3, which are shown in Tables 1 to 4.

The attendances for these modules are shown in Table 5.

Table 1: Module 8

2 Apr 2022	M81.1: Antenatal care M81.2: Medical Disorders In pregnancy
9 Apr 2022	M81.3: Complications in pregnancy M81.4: Postnatal Care
23 Apr 2022	M82.1: Acute musculoskeletal problems M82.2: Chronic musculoskeletal problems
30 Apr 2022	M82.3: Acute neurological problems M82.4: Chronic neurological problems

Table 2: Module 1

06 Aug 2022	M11.1: Acute upper respiratory infections M11.2: Acute lower respiratory infections
13 Aug 2022	M11.3: Chronic cough, tuberculosis & lung cancer M11.4: Asthma & Chronic Obstructive Pulmonary Disease
20 Aug 2022	M12.1: Ear problems M12.2: Nose and throat problems
27 Aug 2022	M12.3: Eye symptoms and acute eye conditions M12.4: Eyelid problems and chronic eye conditions

Table 3: Module 2

05 Nov 2022	M21.1: Acute paediatrics problems M21.2: Developmental paediatrics
12 Nov 2022	M21.3: Adolescent health M21.4: Behavioural paediatrics
19 Nov 2022	M22.1: Upper gastro-intestinal problems M22.2: Lower gastro-intestinal problems
26 Nov 2022	M22.3: Hepatic problems M22.4: Gallbladder and pancreatic problems

Table 4: Module 3

04 Feb 2023	M31.1: Chronic disease management M31.2: Hypertension
11 Feb 2023	M31.3: Diabetes Mellitus M31.4: Metabolic syndrome, Obesity, and Dyslipidemias
18 Feb 2023	M32.1: Hematological problems M32.2: Prevention & early detection of cancer
25 Feb 2023	M32.3: Cancer management M32.4: Palliative care

Table 5: Family Medicine Modular Courses Conducted from April 2022 - March 2023

Module	Training Period	Year 1 Trainees	Year 2 Trainees	Total
8	2 Apr 2022 – 30 Apr 2022			
1	06 Aug 2022 – 27 Aug 2022	178	130	308
2	5 Nov 2022 – 26 Nov 2022	-		
3	4 Feb 2023 – 25 Feb 2023			

Family Practice Skills Course (FPSC)

The Family Practice Skills Courses (FPSC) continue to serve the continuing professional development needs of the General Practitioner/Family Physician. Each skills course includes one or more of the following components in which the family physician can choose to participate:

- Distance Learning with verification (6 CME points upon attaining minimum pass grade of 60% in online MCQ Assessment)
- Seminars (2 CME points per seminar)
- Workshops (1 CME point per workshop)
- Small group activities including clinical attachments, tutorials, ward-rounds (for some courses)
- Assessments which can be written, oral, demonstration, and/or clinical (for some courses)

Table 6 shows the number of doctors who participated in the Family Practice Skills Course for the year under review.

No. of Doctors Passed / Attended				
Event Title	Distance Learning	Seminar/ Workshop 1	Seminar/ Workshop 2	
FPSC 101: Putting a Stop to CKD	Passed: 295	Seminar 1: 285 Workshop 1: 260		
FPSC 102: Persons with Intellectual Disability	Passed: 263	Seminar 1: 229 Workshop 1: 201	Seminar 2: 186 Workshop 2: 163	
FPSC 103: Basic Obesity Management Accreditation 2	Passed: 351	Seminar 1: 320 Workshop 1: 295	Seminar 2: 314 Workshop 2: 285	
FPSC 104: The Mental Capacity Act	Passed: 184	Seminar 1: 217 Workshop 1: 191		
GDFM Enhancement Programme (FPSC 105): Chronic Disease Management 2023	Passed: 440	Seminar 1: 384 Workshop 1: 375	Seminar 2: 353 Workshop 2: 349	
FPSC 106: Family Medicine in 2023 and Beyond	Passed: 354	Seminar 1: 262 Workshop 1: 242		
FPSC 107: Achieving Muscle and Metabolic Health	Remarks: MCQ results will only be reflected after the deadline (16 th May 2023)	Seminar 1: 272 Workshop 1: 248		
GDFM Enhancement Programme (FPSC 108): Geriatric Care 2023	Remarks: MCQ results will only be reflected after the deadline (30 th May 2023)	Seminar 1: 419 Workshop 1: 387	Seminar 2: 411 Workshop 2: 388	

Table 6: Participation	n in Family Practice	e Skills Courses (A	pril 2022 - March 2023)

The IFM is encouraged by the big increase in the number of doctors enrolled in the GDFM modular courses year-on-year. The Family Practice Skills Courses also saw an increase in some of the courses.

The eight Family Practice Skills Courses had attendances ranging from 186 to 419 in the seminars and 163 to 387 in the workshop; the number of doctors who did the CME reading and passed the MCQs ranged from 184 to 440.

Table 7 shows the number of doctors who participated in the Continuing Medical Education webinar for the year under review.

Table 7: Participation in Continuing Medical Education Webinars (April 2022 - March 2023)

No. of Doctors Attended

Event Title	Seminar
A RoadMap to Healthier Lung SG	Seminar : 119

The Continuing Medical Education webinar had an attendance of 119 in the seminar.

We look forward to another year of serving our members.

A/Prof Goh Lee Gan

Director, Institute of Family Medicine

Report of the Finance and Governance Committee 1 April 2022 - 31 March 2023



Chairman : Dr Wong Tien Hua Members : Clin Asst Prof Xu Bang Yu : A/Prof Low Lian Leng : Dr Lim Hui Ling Ex-Officio : Adj A/Prof Tan Tze Lee : Dr S Suraj Kumar

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Purpose

To provide guidance and oversight on financial and governance activities in the Secretariat and the various committees.

Duties and Responsibilities

- a) To review financial reports from the ED and Secretariat staff.
- b) To review budgets prepared by Secretariat staff and the various committees.
- c) To ensure regular and accurate monitoring and accountability for funds, and report to the Council on any financial irregularities and concerns.
- d) To make financial recommendations to the Council, and to provide feedback on any financial matter specifically designated by the Council.
- e) To oversee short- and long-term investments of the College.
- f) To advise the ED and other appropriate staff on financial priorities and information systems, depending on committee member expertise.

Observations and Decisions by the Committee for the Financial Period under Review

The committee advised the secretariat on the fixed deposit placements in terms of the selection of the tenure and the financial institution. Fixed deposits were placed with:

- Bank of China
- HL Bank

The committee, upon reviewing the Governance Evaluation Checklist of the Charity Portal, refined the current procedures for handling Conflicts of Interest. The framework for Sponsorship of Overseas Travel was also refined. Both these documents were discussed and approved by the Council.

Dr Wong Tien Hua Chairman Finance and Governance Committee

Report of the Publications Committee 1 April 2022 – 31 MARCH 2023



The Singapore Family Physician Journal

Honorary Editor Associate Hon Editor(s)

Editorial Advisor Editorial Consultant Editorial Executive(s) : Dr Chiang Shu Hui Grace : Dr Chong Tsung Wei : Dr Chua Kee Loon Linus : Prof Wilfred Peh : A/Prof Goh Lee Gan : Mr Chester Kwan : Mr Terence Lee

Eight issues of the Singapore Family Physician were published in FY 2022 (1 April 2022 to 31 March 2023). To cater to the continuous professional development amongst our family physicians in the community, the themes for the journal in this FY include:

- 1. Vol 48 No. 5, April June 2022: Putting a Stop to CKD
- 2. Vol 48 No. 6, July September 2022: Persons with Intellectual Disability
- 3. Vol 48 No. 7, July September 2022: Basic Obesity Management Accreditation 2
- 4. Vol 48 No. 8, October December 2022: The Mental Capacity Act
- 5. Vol 49 No. 1, January March 2023: Chronic Disease Management 2023
- 6. Vol 49 No. 2, January March 2023: Family Medicine in 2023 and Beyond
- 7. Vol 49 No. 3, January March 2023: Achieving Muscle and Metabolic Health
- 8. Vol 49 No. 4, January March 2023: Geriatric Care 2023

During this FY, all SFP articles were made available online as soon as the copyedited and typesetted PDFs were ready.

For the academic segment of the journal, case reports in the PRISM series and topic reviews were published in each issue as a consistent feature. The editorial team would like to thank the following reviewers:

Dr Aw Junjie Dr Chan Hian Hui Vincent Dr Chiang Shu Hui Grace Dr Chong Tsung Wei A/Prof Goh Lee Gan Dr Koh Wee Boon Kelvin Dr Linus Chua Clin Asst Prof Low Sher Guan Clin Asst Prof Xu Bang Yu

Dr Chiang Shu Hui Grace Honorary Editor The Singapore Family Physician



The College Mirror

: Clin Asst Prof Low Sher Guan Luke
: Dr Fok Wai Yee Rose : Dr Ng Chee Lian Lawrence : Dr Tan Eng Chun : Dr Tan Li Wen Terence : Dr Wong Tien Hua
 : Dr Lim Khong Jin Michael : Dr Aziz Noordin : Dr Cheah Ming Hann : Dr Ding Si Yan : Dr Hong Yinghui Lois : Dr Koh Jan Ming Ian : Dr Low Cheng Hong Charity : Dr Lye Tong Fong Alfred : Dr Ng Li Ling : Dr Tan Kee Tung
: Clin Asst Prof Low Sher Guan Luke : Dr Chan Hian Hui Vincent : Dr Yee Wen Jun Gabriel Gerard : Dr Yuen Sok Wei Julia : A/Prof Goh Lee Gan : Dr Lim Hui Ling : Dr S Suraj Kumar

The College Mirror

As Singapore enters into COVID-19 endemicity, our healthcare DORSCON readiness has also entered into green status. Likewise, our family physicians have pivoted towards living with COVID-19 and seeing it as one of many conditions that they must manage in their patients and residents. Looming ahead, Healthier SG is another huge initiative that Singapore and Ministry of Health are embarking on, and family physicians all over Singapore prepare themselves to be ready for more preventive health and chronic disease management.

Our College Mirror publication documented this changing healthcare landscape and needs of our patients and residents, as well as what our family physicians have been doing to prepare for Healthier SG, including getting our Clinic Management Systems (CMS) ready, adopting SmartCMS, which aligns with Healthier SG data submission, as well as many other work processes required, including bringing in white-listed drugs.

We hope that our College Mirror issues have kept our members up-to-date with the latest happenings on these frontiers. As Singapore enters COVID-19 endemicity, let us persevere and push the frontiers, so that family physicians can continue to play a key role in Healthier SG. Rest assured the College Mirror will continue to document our efforts and contributions in this area!

Clin Asst Prof Low Sher Guan Luke

Chief Editor, College Mirror College of Family Physicians Singapore

Report of the Administration and Human Resources Committee 1 April 2022 - 31 March 2023



Chairman : Dr S Suraj Kumar Members : Dr Tham Tat Yean : Dr Pang Sze Kang Jonathan : Dr Tan Hsien Yung David Ex-Officio : Adj A/Prof Tan Tze Lee

: Dr Wong Tien Hua

Purpose of the committee

To provide guidance and oversight on administrative and human resource processes in the Secretariat and the various committees.

Report for the period under review

1. We had three new staff joining our Secretariat team, as replacements for those that resigned during the past year.

2. The medical education programmes and training activities undertaken by the College remain a core function and have continued to grow. The College is taking on more training activities for general practitioners (GPs) especially with the Healthier SG initiative and the continuing medical education (CME) for ethics.

3. To meet the challenges of this increased activity, the organisation of the Secretariat has been revised to better streamline the functions to enhance efficiency.

4. The committee will also be looking into the updating the appraisal and promotion system as the Secretariat continues to expand to meet the increasing demands placed on it.

Dr S Suraj Kumar Chairman Administration and Human Resources Committee

HONORARY TREASURER'S REPORT 1 APRIL 2022 - 31 MARCH 2023



Chairman Members

- : CI Asst Prof Xu Bang Yu : Adj A/Prof Tan Tze Lee : A/Prof Low Lian Leng
- : Dr S Suraj Kumar
- : Dr Pang Sze Kang Jonathan

In the financial year from 1 April 2022 to 31 March 2023, the Group derived its income mainly from course and seminar fees, sponsorships, subscriptions, membership fees, rental income, and interest income. The 6 items together accounted for 89.6% of its total income.

Fees from courses and seminars accounted for 63.6% of the total Group income, sponsorships accounted for 5.6% of the total income, subscriptions accounted for 8.9% of the total income, membership fees accounted for 2.6% of the total income, rental income accounted for 4.1% of the total income, and interest income accounted for 4.7% of the total income.

In the financial year from 1 April 2022 to 31 March 2023, the Group's consolidated total income was \$4,078,094; the consolidated total expenditure for the same period was \$2,424,875. The consolidated net surplus for the financial year from 1 April 2022 to 31 March 2023 was \$1,653,219.

I am pleased to report that the Group continues to be on a firm financial standing for the financial year 1 April 2022 to 31 March 2023.

Clin Asst Prof Xu Bang Yu Honorary Treasurer



Membership List

(As of	31 March 2023)	
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4	Dr Lam Sian Lian	
5	Dr Lim Kee Jin	
6	Dr Syed Mahmood Bin Syed Hussain	
7	Mr Lek Siang Pheng	-
8	Prof Chew Chin Hin	-
9	Prof Lim Pin	1
10	Prof Ng Han Seong	
11	Professor Fabb Wesley E	
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2	A/Prof Goh Lee Gan	-
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25	Dr Soh Cheow Beng Aloysius	ļ
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29	Dr Tan Kim Eng	Į
30	Dr Tan Yu Sing Lucienne	ļ
31	Dr Vaswani Chelaram @Vaswani Moti Hassaram	Į
32	Dr Yap Soo Kor Jason	Į
33	Dr Yeo Peng Hock Henry	(
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2	A/Prof Lim Fong Seng	(
3	A/Prof Tan Boon Yeow	

- A/Prof Low Lian Leng
 Clin Asst Prof Xu Bang Yu
 - 6 Dr Anandan Gerard Thiagarajah
 - 7 Dr Anathan Abiramy

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64	Dr Kang Chun-Yun Gary
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- 67 Dr Khor Huiyi Joanne
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	Dr Kwan Shuyi Charmaine
76 77	Dr Kwan Yew Seng
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81	Dr Lee Kwang How
82	Dr Lee Mei Gene Jesmine
83	Dr Lee Meng Kam Richard
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85	Dr Leong Soh Sum Helen
86	Dr Leong Wen-Pin Lester
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89	Dr Lim Chi-Kien Derek
90	Dr Lim Hwee Boon
91	Dr Lim Mien Choo Ruth
92	Dr Lim Weai Ling
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94	Dr Lim Ziliang
95	Dr Ling Yee Kiang
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	Dr Meykkumar S/O Meyappan Dr Moey Kirm Seng Peter
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105	Dr Moosa Aminath Shiwaza
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107	Dr Ng Chung Wai Mark
108	Dr Ng Han Lip Raymond
109	Dr Ng Huiwen Christine
110	Dr Ng Lai Peng
111	Dr Ng Lok Pui
112	Dr Ng Ming Yann Karen
113	Dr Ng Wei Liang David
114	Dr Ngai Qian Yi
115	Dr Ngeow Colin
116	Dr Ngu Haidee
117	Dr Ong Chin Fung
118	Dr Ong Chong Yau
119	Dr Ong Cong Wei Alvin
120	Dr Ong Jin Ee
121	Dr Ong Luan Seng Desmond
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126	Dr Quek Si Min Ginny
127	Dr Rukshini Puvanendran
128	Dr Safdar Husain Farah
129	Dr Seah Ee-Jin Darren
130	Dr See Qin Yong
131	Dr Seng Sheh Ling Joyce

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	Dr Seow Hoong Wei Gabriel
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134	Dr Siew Chee Weng
135	Dr Sim Kok Ping
136	Dr Sim Sai Zhen
137	Dr Soh Ling Ling
138	Dr Soo Wern Fern
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	Dr Tan Yew Seng
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181	Dr Tan Suan Ek
182	Dr Tan Su-Ming Jean
183	Dr Tan Thian Hwee
184	Dr Tan Tian Cho
185	Dr Tan Wee Keng Alan
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	Dr Tok Choo Beng Vincent
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211	Dr Wong Yik Mun
212	Dr Woon Chee Hong
213	Dr Wu Eu Heng
214	Dr Yang Chien Pai
215	Dr Yap Chiew Fah Ivy
216	Dr Yap Lee (Mrs Chua)
217	Dr Yap Soei Kiat
218	Dr Yeap Eng Hooi

219	Dr Yeo Chye Luan
220	Dr Yeo Khee Hong
221	Dr Yeo Kwan Ching
222	Dr Yeo Lock Peow Peter
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225	Dr Yim Sow Tuck Andrew
226	Dr Yong Bo Ling

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- 6 Dr Adilah Binte Asri
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58	Dr Chan Ji Lup Samuel
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	Dr Chan Minhui Amy
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	Dr Chan Yit Hoong William
72	Dr Chan Yit Meng
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75	Dr Chang Chee Chea
76	Dr Chang Ting Fen Amy
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79	Dr Chao Wen Pin Cynthia
80	Dr Cheah Wai Yee
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105	Dr Cheong Chin Lee Angela
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403	Dr Khaw Seng Ghee
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406	Dr Khoo Ah Chew
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412	Dr Ko Hong Beng Gregory
413	Dr Ko Wei Xiang
413	Dr Koh Hang Yong
415	Dr Koh Hau Tek
416	Dr Koh Kar Wee
410	Dr Koh Le-on Elroy
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418 419	Dr Koh Liang Mui
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424	Dr Koh Swee Hiang
425	Dr Koh Tee Lock Terence
426	Dr Koh Tee Sian Colin
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431	Dr Kok Jaan Yang
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433	Dr Kok Zi Yin
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497	Dr Lee Chien Nien
498 499	Dr Lee Chiew Dr Lee Ching Yit Shirley
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515	Dr Lee Jun Hwee Benjamin
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517 518	Dr Lee Kean Sheh Dr Lee Khai Weng Michael
510	Dr Lee Kim Kee
520	Dr Lee Kok Weng Michael
521	Dr Lee Kong How
522	Dr Lee Kwok Keong
523 524	Dr Lee Lai Kit Sylvia Dr Lee Li Ling Magdalene
524 525	Dr Lee Meixia Diane
526	Dr Lee Min Er Vivien
527	Dr Lee Ming Wai Mandy
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593	Dr Li Zhongyi Joshua
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671	Dr Lim Yee Theng Tracey

672	Dr Lim Yeeu Kuang
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713	Dr Loh York King
714	Dr Loh Zhang-Wei Max
715	Dr Loh Zhi Ming
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716	Dr Loke Chi Wei Peter
717	Dr Loke Ealing
718	Dr Loke Foo Shin Kelly
719	Dr Loke Mun Choy Eugene
720	Dr Loo Lip Kuan
721	Dr Loo Ying Yi
722	Dr Loo Yun Teng
723	Dr Low Chai Ling
724	Dr Low Chin Yong
725	Dr Low How Cheong
726	Dr Low Jia Hua
727	Dr Low Jin Kheng
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728	Dr Low Kian Chuan David
729	Dr Low Lee Meng Lisa
730	Dr Low Li Shan
731	Dr Low Sau Wai
732	Dr Low Siew Teong
733	Dr Low Sim Ong Timothy

734	Dr Low Sum Jing Adrian
735	Dr Low Sze Sen
736	Dr Low Tzuemn Ling
737	Dr Low Wye Mun
738	Dr Low Yi Ling Elaine
739	Dr Low Yin Mei Esther
740	Dr Loy Shun Ting
741	Dr Lu Hualong
742	Dr Lua Wen Sheng
743	Dr Lua Yi Hui Adela
744	Dr Luah You Min
745	Dr Lui Kailin Kareen
746	Dr Lui Liang Jun Benjamin
747	Dr Lulla Dypti
748	Dr Lum Wai Mun Alvin
749	Dr Lum Wei Ming Vincent
750	Dr Lum Ying Hui
751	Dr Lye Yik Fan
752	Dr M Perumall
753	Dr Ma Swan Hoo
754	Dr Ma Yu
755	Dr Maganlal Neesha
756	Dr Mahaboob Shariff B Hassan S
757	Dr Mahalingam Venkatesan Premdhevi
758	Dr Majid Waheeda Banu
759	Dr Mak Wai Keong
760	Dr Mak Wen Jie
761	Dr Maneesha Kaur Gurcharan Singh
762	Dr Manoharan Devasena
763	Dr Mark Nicholson
764	Dr Martyn Gostelow
765	Dr Masayu Zainab Binte Masagos Mohamed
766	Dr McMullan Kaye
767	Dr Meng Peng
768	Dr Michelle Sim
769	Dr Mogilan S/O Mohan
770	Dr Mohamad Hashir Bin Abdul Malik
771	Dr Mohamad Sharif Bin Syed Hassan Alkaff
772	Dr Mohamed Ghazali
773	Dr Mohd Zafiruddin Bin Abd Rahman
774	Dr Mok Boon Rui
775	Dr Mok Swee Jin
776	Dr Mok Wai Kit
777	Dr Mok Ying-Pei Karen
778	Dr Mong Shaowei Jeremy
779	Dr Muhamed Usaf Ansari
780	Dr Muhammad Haris B Iskandar
781	Dr Muhammad Ilman Bin Mohd Adil
782	Dr Muhammad Zulilhaam Bin Ramli
783	Dr Mumtaz D/O Mohamed Yusoff
784	Dr Murali Dharan Palanisamy
785	Dr Murshitha Shereen Binte Sayed Majunoon
786	Dr Musfirah Marican
787	Dr Mythili Pandi
788	Dr Nadhirah Bte Alwi
789	Dr Nagar Umakant
790	Dr Nah Hui Ying Clarissa
791	Dr Nah Shi Min Michelle
792	Dr Nair Bhaskaran Kesavan
793	Dr Nair Sarala Devi Sankaran
794	Dr Nam Min Fern Alvina
795	Dr Namuduri Rama Padmavathi Devi

796	Dr Narendran Ramana
797	Dr Narula Prateet Singh
798	Dr Neo Chong Shin Gary
	Dr Neo Hui Min Shaina
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800	Dr Neo Jun Xiang Andy
801	Dr Neo Kiah Yong Alvin
802	Dr Neo Shao En Christabel
803	Dr Neoh Chi Lim
804	Dr Ng Chin Hwee
805	Dr Ng Chung Khern Arthur
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806	Dr Ng Chyi Yoke Elisa
807	Dr Ng Delvin
808	Dr Ng Hui Yu
809	Dr Ng Huiyu
810	Dr Ng Hwee Hin
811	Dr Ng Jing Qi
812	Dr Ng Jingyin Sophia
813	Dr Ng Joon Hwee
814	Dr Ng Juak Cher
815	Dr Ng Koon Keng Victor
816	Dr Ng Li Wen Nathaniel
817	Dr Ng Liwen
818	Dr Ng Poh Heng
819	Dr Ng Ruimin
820	Dr Ng Seo Peng Christine
821	Dr Ng Shu Wei
822	Dr Ng Si Ren Alex
823	Dr Ng Si Ying Michelle
824	Dr Ng Siau Peng
825	Dr Ng Siew Khoon
826	Dr Ng Siew Min Amy
827	Dr Ng Sok Boey
828	Dr Ng Soon Yin
829	Dr Ng Su Lyn Lynette
830	Dr Ng Suat Tong
831	Dr Ng Teck Keng Dominique
832	Dr Ng Wee Chuan
833	Dr Ng Wei Bunn
834	Dr Ng Wei Kian
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835	Dr Ng Weng Keen
836	Dr Ng Yu Ping Darice Jill
837	Dr Nitin Jooty
838	Dr Nitin Sharma
839	Dr Nor Azhar Bin Mohd Zam
840	Dr Nor Hayati Binti Hassan
841	Dr Norkhalim Bin Dalil
842	Dr Nyam En Hui Abigail
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843	Dr Nyam Ngian Choy Raymond
844	Dr Nyi Nyi Tun
845	Dr Oei Su Kai
846	Dr Oen Qian Hui Kimberly
847	Dr Oh Guat Leng
848	Dr Oh Kian Min
849	Dr Ong Ai Ling Julia
850	Dr Ong Bee Sim
851	Dr Ong Cheng Choon
852	Dr Ong Cheng Ean
853	Dr Ong Chon-Kin Fabian
854	Dr Ong Chor Teck Joseph
855	Dr Ong Geok Wei Heather
856	Dr Ong Huiying Alicia
857	Dr Ong I-Fung Ivan
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858	Dr Ong Jin Ai
859	Dr Ong Jun Sheng Bennett
860	Dr Ong Keith
861	Dr Ong King Jane
862	Dr Ong Kok Kiong
863	Dr Ong Lan Fang Rebecca
864	Dr Ong Lay Kheng Celeste
865	Dr Ong Lay Siang
866	Dr Ong Li Ling Karen
867	Dr Ong Lynn
868	Dr Ong Mei Chien Shawna
869	Dr Ong Ming Jiunn
870	Dr Ong Ming Wu Warren
871	Dr Ong Nan Kai Clyde
872	Dr Ong Pang Yeow Gary
873	Dr Ong Pei Yi
874	Dr Ong Poh Wei
875	Dr Ong Poo Chuan
876	Dr Ong Rong Hua Jason
877	Dr Ong Shu Min
878	Dr Ong Sin Hwee
879	Dr Ong Su-Anne
880	Dr Ong Teck Jin Christopher
881	Dr Ong Tien Wei Wiliam
882	Dr Ong Tze Wei Joshua
883	Dr Ong Wan Cheng
884	Dr Ong Woon Ching
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	Dr Ong Xiang Ning
886	Dr Ong Yan Lin
887	Dr Ong Yee Ru Evinda
888	Dr Ong Yizhi Kingsfield
889	Dr Oo Hnin Hnin
890	Dr Ooi Li Xin Joanna
891	Dr Ooi Wei Yin
892	Dr Ow Chien Koon
893	Dr Ow David
894	Dr Ow Ian
895	Dr Paing Swe Swe Thet
896	Dr Pan Shaw Teng Darius
897	Dr Pan Wujie
898	Dr Pan Xingyi Alan @ Phua Sing Yi Alan
899	Dr Pandey Ashis
900	Dr Pang Jing-Mei Elaine
901	Dr Pang Weng Young Esther
902	Dr Pang Wui Chi Jason
903	Dr Park Yae Sol
904	Dr Patil Anand Achyut
905	Dr Pau Lai Yin
906	Dr Paul Yow Zhi Wen
900 907	Dr Pawar Nilesh Hanumant
908	Dr Peck Ming-Hsin Stanley
909	Dr Peng Wu Xuan
910	Dr Phan Oi Peng
911	Dr Phang Chia May
912	Dr Phang Siung King Jonathan
913	Dr Phoon Chiu Yong
914	Dr Phua Huei Wen Daryl
915	Dr Phua Hui Ling Michelle
916	Dr Phua Sin Ru
917	Dr Phua Swee Huat
918	Dr Piao Enyi
919	Dr Pillay Vidhya Dharshini

920	Dr P'ng Chin Guan Julian
921	Dr Png Ziyun Owen
922	Dr Poh Chern Loong Andy
923	Dr Poh Siew Cheng
924	Dr Poh Xiao Jun Stella
925	Dr Poh Zhisheng Edmund
926	Dr Poon Hei Wan Jasmine
927	Dr Poon Sher Lynn
928	Dr Pow Chun Wei
929	Dr Pow Siok Yen
930	Dr Pramanick Angsumita
931	Dr Prasad Meenakshi
932	Dr Prisca De Cruz
933	Dr Priya Prasad
934	Dr Puah Boon Kwang
935	Dr Quah Jipson
936	Dr Quah Siok Chuan
937	Dr Quah Soon Wee
938	Dr Quah Tee Hwa
939	Dr Quah Yan Ling
940	Dr Quek Dina
941	Dr Quek Gim Hian James
942	Dr Quek Kai Wei Sean
943	Dr Quek Khai Wen
944	Dr Quek Lee Seh
945	Dr Quek Mong Seng
946	Dr Quek Peng Lim Timothy
947	Dr Quek Sui-Yi Alina (Mrs Alina Tan)
948	Dr Radiah Binti Salim
949	Dr Rajaratnam Komathy
949 950	Dr Ramdass Haridass
	Dr Ramesh Sadasiyan
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952	Dr Raveendran Rakesh
953	Dr Razu Kantayya Sunitha
954	Dr Renganathan Tharsan
955	Dr Rohani Bte Saptu
956	Dr Roshni Kandasamy Pillay
957	Dr Rozario John Antony
958	Dr S Nachammai Vidhya
959	Dr Sadayan Abdul Aziz Noordin
960	Dr Sallim Adnaan
961	Dr Samuel Ravi Choudhury
962	Dr Sandhya Chandramohan Girijadevi
963	Dr Sarani Omar
964	Dr Sathiamurthy Sujatha
965	Dr Say Jia Huey
966	Dr Seah Chiew Wan
967	Dr Seah Kwee Yong Terence
968	Dr Sebastian Victor @ Wardson Victor
969	Dr See Kwok Hong
970	Dr See Xin Wei Claire
971	Dr Seet Lin Tze
	Dr Seet Wei Min Adele
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973	Dr Seet Yu Shiang
974 075	Dr Segar Ashok
975	Dr Seitoh Yu Ting Elizabeth
976	Dr Sen Jitendra Kumar
977	Dr Seong Peck Suet
978	Dr Seow Hsueh Ching Jonathan Gerard
979	Dr Shambavi Manohar
980	Dr Shanker Sanjeev
981	Dr Shanty Ongkowidjojo

982	Dr Shariffah Nadia Binte Syed Taha Aljunied
983	Dr Sharma Shishir
984	Dr Sharon Harvinder Kaur Dhillon
985	Dr Sheares Caroline Sow Kay
986	Dr Sheena Han Yan Jiao
987	Dr Shen Fengli Sharon
988	Dr Shen Xiao You
989	Dr Sheppard Mark Kai Ng
990	Dr Sia Chen Han
991	Dr Siew Boon Liong Glenn
992	Dr Siew Man Gah
993	Dr Siew Wei Fong
994	Dr Si-Hoe Sing Yin
995	Dr Sim Buan Lee Gilbert
996	Dr Sim Chin Sing Evan
997	Dr Sim Choon Seng
998	Dr Sim Hui Shan
999	Dr Sim Seng Chye
1000	Dr Sim Syn Pin Samuel
1001	Dr Sim Wei Qian Michelle
1002	Dr Sin Yew Leong
1003	Dr Singaporewalla Fatima Reyaz
1004	Dr Singru Rohit Ramakant
1005	Dr Sinnathamby Thanasekaran
1006	Dr Siow Boon Leng
1007	Dr Siow Jie Benjamin
1008	Dr Siow Yeen Kiat
1009	Dr Siriamornsarp Ratnaporn
1010	Dr Siti Hasnah Binti Abdullah
1011	Dr Sivamathy Bhuvanakrishna
1012	Dr Sivaneswaran Sharmilee
1013	Dr Sng Kong Chee
1014	Dr Sng Li Wah
1015	Dr Sng Weirong Joshua
1016	Dr Soh Cheng Cheng
1017	Dr Soh Cheng Sim
1018	Dr Soh Chiun Leng
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1020	Dr Soh Hsien Wern Gavin
1021	Dr Soh Joo Kim
1022	Dr Soh Lea Sar
1023	Dr Soh Yi Min Benjy
1024	Dr Soh Yi Ting Rachelle Carolyn
1025	Dr Soh Yu Feng
1026	Dr Soo Mun Fong
1027	Dr Soo Si Jia Dawn
1028	Dr Soo Siow Lian
1029	Dr Soon En Loong
1030	Dr Soong Chuon Vui Jovian
1031	Dr Soumya Suresh
1032	Dr Srivastav Ritu
1033	Dr Su Jiarui Dr Su Shichang
1034	Dr Su Shichang
1035	Dr Su Wei Cheng
1036	Dr Sulaimi Mohd Saifuz
1037	Dr Sum Hung Wen Dr Sundarraian Chitra
1038 1039	Dr Sundarrajan Chitra Dr Sundus Hussain-Morgan
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- 1040 Dr Suraidah Bte Ahmat1041 Dr Surendra Babu Parvathy Babu
- 1042 Dr Sy Li Lin
- 1043 Dr Syed Harun Bin Taha Alhabsyi

1044	Dr Tai Yee Shyn
1045	Dr Tam Tak Chuen Elias
1046	Dr Tam Wei Ping
1047	Dr Tan Ah Huay @ Tan Ee Ling
	Dr Tan Ai Lin Geraldine
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1050	Dr Tan Aik Lim Calvin
1051	Dr Tan Bee Tieng
1052	Dr Tan Buay Imm
1053	Dr Tan Chai Lee
1054	Dr Tan Chay Hoon
1055	Dr Tan Chee Khing
1056	Dr Tan Cheng Chwee Lawrence
1057	Dr Tan Chin Beng Melvyn
1058	Dr Tan Chin Hor
1059	Dr Tan Chin Leong
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1062	Dr Tan Chooi Chooi
1063	Dr Tan Choon Yean
1064	Dr Tan Chu Hui Anne Regina
1065	Dr Tan Chun Jek
1066	Dr Tan Chun Yeal
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1071	Dr Tan Gek Ngor
1072	Dr Tan Gek Yin Christine
1073	Dr Tan Geok Jim
1074	Dr Tan Gim Hong Herbert
1075	Dr Tan Hai Chuang
1076	Dr Tan Hsiang Lung
1077	Dr Tan Hsin Hui Louisa
1078	Dr Tan Huali Valerie
1079	Dr Tan Hui Ling Diana
1080	Dr Tan Hung Chai
1081	Dr Tan Jen Hsi Carrie
1082	Dr Tan Jia Qi Chelsea
1083	Dr Tan Jia Yeong
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1085	Dr Tan Jingxin Joel
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1089	Dr Tan Jun Guan
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1095	Dr Tan Keng Yang Dr Tan Kia Yang Paul
1096	Dr Tan Kia Yong Paul
1097	Dr Tan Kim Kiat
1098	Dr Tan Kok Eng
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1100	Dr Tan Kok Ying
1101	Dr Tan Kong Chin
1102	Dr Tan Kwang
1103	Dr Tan Lay Twan Felicia
1104	Dr Tan Lay Wee
1105	Dr Tan Le En Joy

1106	Dr Tan Li Mei Joanna
1107	Dr Tan Li-Siang Jeriel
1108	Dr Tan Lyanzhiang Aidan
1109	Dr Tan Lye Yoong
1110	Dr Tan Mei Ling Penelope
1111	Dr Tan Mian Yi
1112	Dr Tan Mingjuan
1113	Dr Tan Mui Ling Donna
1114	Dr Tan Peh Khee
1115	Dr Tan Pei Zheng
1116	Dr Tan Peng Wee
1117	Dr Tan Qiuli Angela
1118	Dr Tan Ru Yuh
1119	Dr Tan Ser Li Louisa
1120	Dr Tan Shu Juan
1121	Dr Tan Si Yuan Bryan
1122	Dr Tan Siew Ming
1123	Dr Tan Sin Kuan
1124	Dr Tan Sok Miang
1125	Dr Tan Soong Hui Natalie
1126	Dr Tan Su Fei Sophie
1127	Dr Tan Su-Hern
1128	Dr Tan Su-Yen
1129	Dr Tan Swee Neo Regina
1130	Dr Tan Sze Huei Elisa
1131	Dr Tan Sze May Sharon
1132	Dr Tan Sze Wee
1133	Dr Tan Teck Tee
1134	Dr Tan Teing Ping
1135	Dr Tan Teng Jie Shawn
1136	Dr Tan Ter Wen Jessie
1137	Dr Tan Tze Chin
1138	Dr Tan Wei Jian Jonathan
1139	Dr Tan Wei Ling Hannah Corinthians
1140	Dr Tan Wei Ming
1141	Dr Tan Weixuan Colin
1142	Dr Tan Wen-Hui
1143	Dr Tan Xiang Yin
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1146	Dr Tan Yen Teng Amanda
1147	Dr Tan Yew Sang
1148	Dr Tan Yew Weng David
1149	Dr Tan Yi Hui Janelle
1150	Dr Tan Yi Ling
1151	Dr Tan Yi Xia Charlene
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1153	Dr Tan Yong Chuan
1154 1155 1156 1157	Dr Tan Yong Tong Dr Tan Yu Wen Jonathan Dr Tan Yuan Zi
1158 1159 1160	Dr Tan Yung Ming Dr Tan Zhe Wei Leon Dr Tang Jessica Hay Dr Tang Phua Mien
1161	Dr Tang Wai Meng
1162	Dr Tang Wen Yu Gavin
1163	Dr Tang Zhen-Guo Reginald
1164	Dr Taslim Siska Ferdina
1165	Dr Tay Chin Tong
1166	Dr Tay Choon Mong Leslie
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	Dr Tay Jun Sheng
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1171	Dr Tay Swee Kwang Andrew Epaphroditus
1172	Dr Tay Wen Shu Terence
1173	Dr Tay Xin Ying
1174	Dr Tee John Ee
1175	Dr Teh Kim Khiam
1176	Dr Ten Dick Xiang
1177	Dr Teo Chee Yih Roger
1178	Dr Teo Cheng Rong
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1180	Dr Teo Hon Wei
1181	Dr Teo Hui Ling
1182	Dr Teo Hui Yi Olivia
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1184	Dr Teo Kah Yeen Dana
1185	Dr Teo Kuan Wee Gary
1186	Dr Teo Rui Ting Drusilla
1187	Dr Teo Shu-Lin
1188	Dr Teo Su Lin Pearlie
1189	Dr Teo Swee Neo Angela
1190	Dr Teo Wei Ian Treye
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1191	Dr Teo Wei Shan
1192	Dr Teo Yi Jin
1193	Dr Teoh Pui Pui
1194	Dr Teow Kay Leong Roy
1195	Dr Tey Cheng Hwee
1196	Dr Tey le Lane
1197	Dr Thang Kim Wang
1198	Dr Thanju Apurva
1199	Dr Thei Nhyar Myet Cher Htwe
1200	Dr Thevathasan Ivor Gunaseelan
1200	Dr Thia Shu Yi Charissa
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1202	Dr Thia Wee Keng Kevin
	Dr Thion Cook Kyon
	Dr Thien Sook Kyen
1204	Dr Thiow Boon Yin
	Dr Thiow Boon Yin Dr Thomas Santosh Lional
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1204 1205 1206 1207 1208	Dr Thiow Boon Yin Dr Thomas Santosh Lional Dr Tian Sharen Dr Tian Shuxin Olivia Dr Tim Wei Lun Dr Timotheus Ooi Yongping
1204 1205 1206 1207 1208 1209 1210	Dr Thiow Boon Yin Dr Thomas Santosh Lional Dr Tian Sharen Dr Tian Shuxin Olivia Dr Tim Wei Lun Dr Timotheus Ooi Yongping Dr Ting Hsin An Daniel
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1204 1205 1206 1207 1208 1209 1210 1211 1212	Dr Thiow Boon Yin Dr Thomas Santosh Lional Dr Tian Sharen Dr Tian Shuxin Olivia Dr Tim Wei Lun Dr Timotheus Ooi Yongping Dr Ting Hsin An Daniel Dr Ting Jiatgee Jade Dr Ting Joe Li Yah
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1230	Dr Tong Wee Peng
1231	Dr Trin Lyovarin
1232	Dr Tsang Yun Yi Laura
1233	Dr Tseng Shou Ying Evelyn
1234	Dr Tui Ze Yuan
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1237	Dr Ung Eugene
1238	Dr Upadhyaya Trisha Dr Vaishnavi Radhakrishnan
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1240	Dr Valerie Teoh Xiao Wei
1241	Dr Venga Prima
1242	Dr Vinitha Anie Kuruvilla
1243	Dr Vinodhini D/O Elangovan
1244	Dr Virabhak Chayansak
1245	Dr Wadu Mesthri Nisansala Dulmini Gamage
1246	Dr Wan Yu Li
1247	Dr Wang Jin Jian
1248	Dr Wang Junyuan
1249	Dr Wang Tze Hui Charlene
1250	Dr Wang Zhiyi
1251	Dr Wee Hoe Meng Daniel
1252	Dr Wee Pang Ping
1253	Dr Wee Shi Hui Sharon
1254	Dr Wee Shi Jie
1255	Dr Wee Sieu Phing Angeline
1256	Dr Whey Poh Yee Elizabeth
1257	Dr Wijekoon Wijekoon Mudiyanselage Nalin
	Chandana
1258	Dr Wong Chiang Yin
1259	Dr Wong Chung Kiat Ryan
1260	Dr Wong Ern Mei Celina
1261	Dr Wong Eu Joon Adrian
1262	Dr Wong Hon Wai Wicky
1263	Dr Wong Hong Hui
1264	Dr Wong Hoong-Wai
1265	Dr Wong Jia Hao Max
1266	Dr Wong Jiann Shuenn Benjamin
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1269	Dr Wong Kean Tatt
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1275	Dr Wong Li Ping Michelle
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1277	Dr Wong Mee Soong
1278	Dr Wong Mei Ling Gladys
1279	Dr Wong Mun Chong
1280	Dr Wong Nai Ming
1281	Dr Wong Ngoi Lei Gloria
1282	Dr Wong Nyuk Shiew
1283	Dr Wong Ruei Chian
1284	Dr Wong Seung Tang
1285	Dr Wong Shing Yip
1286	Dr Wong Sook Yee
1287	Dr Wong Sze Mun Cynthia
1288	Dr Wong Teck Boon Lawrence
1289	Dr Wong Teck Yee
1290	Dr Wong Tun Meng Alan

1291	Dr Wong Wai Hoong Marcus
1292	Dr Wong Wai Lu
1293	Dr Wong Wei Gen Scott
1294	Dr Wong Weng Hong
1295	Dr Wong Wooi Seng
1296	Dr Wong Xiao Fung
1297	Dr Wong Xiu Yi
1298	Dr Wong You Wei John
1299	Dr Wong Yung Zhen Ivy
1300	Dr Woo Boon Peng
1301	Dr Woo Jia Hao Alvin
1302	Dr Woo Lai Dan Debbie
1303	Dr Woo Lan Choei
1304	Dr Woodworth Belinda Ann
1305	Dr Woon Sin Yong
1306	Dr Wy Dah Wei David
1307	Dr Wu Hang
1308	Dr Wu Junqi
1309	Dr Wu Yingjie
1310	Dr Xie Bo
1310	Dr Yak Sin Lin
1312	Dr Yak Siqi Ryan
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1313	Dr Yam Pei Fang Jacqueline
1314	Dr Yang Chyan Han Jasper
1315	Dr Yang Feng
1316	Dr Yang Gui Rong
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1319	Dr Yao Wan Hwa Mary
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1320 1321 1322 1323 1324 1325 1326 1327 1328 1329 1330 1331 1332 1333 1334 1335 1336 1337 1338 1339	Dr Yao Wan Hwa Mary Dr Yap Boh Wei Dr Yap Chee Lip Dr Yap Daniel Dr Yap Eng Chew Dr Yap Fook Dung Nicholas Dr Yap Fook Dung Nicholas Dr Yap Hui Hwa Esther Geraldyn Dr Yap Horern Tiffany Dr Yap I-Chern Tiffany Dr Yap Kian Sung Dr Yap Kian Sung Dr Yap Kian Sung Dr Yap Mann Yin Dr Yap Sae Cheong Dr Yap Soing Yew Mark Dr Yap Soing Yew Mark Dr Yap Soing Yew Mark Dr Yap Soing Yew Mark Dr Yap Theresa Dr Yap Theresa Dr Yap Thiam Koon Dr Yap Tiong Toh Dr Yap Yew-Chong Bernard Dr Yeang Xian Wei Dr Yeap Xin Yi
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1320 1321 1322 1323 1324 1325 1326 1327 1328 1329 1330 1331 1332 1333 1334 1335 1336 1337 1338 1339 1340 1341 1342 1343 1344 1345 1346 1347 1348 1349	Dr Yao Wan Hwa Mary Dr Yap Boh Wei Dr Yap Chee Lip Dr Yap Daniel Dr Yap Eng Chew Dr Yap Fook Dung Nicholas Dr Yap Fook Dung Nicholas Dr Yap Hui Hwa Esther Geraldyn Dr Yap Hui Hwa Esther Geraldyn Dr Yap I-Chern Tiffany Dr Yap Kian Sung Dr Yap Kian Sung Dr Yap Mann Yin Dr Yap Sae Cheong Dr Yap Sae Cheong Dr Yap Soing Yew Mark Dr Yap Soing Yew Mark Dr Yap Sui Ling Dr Yap Theresa Dr Yap Theresa Dr Yap Theresa Dr Yap Thiam Koon Dr Yap Tiong Toh Dr Yap Yew-Chong Bernard Dr Yea Kok Chin Dr Yeang Xian Wei Dr Yea Kok Chin Dr Yeap Xin Yi Dr Yee Liong Chong Dr Yee Zhenyang Dr Yeo Chye Neo Angeline Dr Yeo Junjie Dr Yeo Junjie Dr Yeo Ling Yen Peggy Dr Yeo Loraine Dr Yeo Shu Ming Jasmine Dr Yeo Suan Aik
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1353	Dr Yeoh Gueh Kwang
1354	Dr Yeong Yin Leng
1355	Dr Yet Shi Lei
1356	Dr Yew Fan Seng
1357	Dr Yew Wan Yi
1358	Dr Yik Keng Yeong
1359	Dr Yim Fu Chuen Benjamin
1360	Dr Yim Fu Yue Gregory
1361	Dr Yim Li-Jen Jean
1362	Dr Yong Chern Chet
1363	Dr Yong Jie Wei Adriel
1364	Dr Yong Kuan Yew
1365	Dr Yong May Yuen Jane
1366 1367	Dr Yong Oi-Si Elsie Dr Yong Thiam Look Peter
1368	Dr Yong Thiam Look Peter Dr Yong Xianyao Goodwin
1369	Dr Yong Yoke Kuen Christine
1370	Dr Yoong It Siang
1371	Dr Yu Ceyan
1372	Dr Yu Yue
1373	Dr Yuen Heng Wai
1374	Dr Yuen Shang Ren Ashley
1375	Dr Yuki Tanaka
1376	Dr Yun Kok Onn
1377	Dr Zeenathnisa Mougammadou Aribou
1378	Dr Zeng Zhiyong
1379	Dr Zhang Huipei
1380	Dr Zhang Junjie
1381	Dr Zhang Kaixiang
1382	Dr Zhao Lu
1383	Dr Zhao Ou
1384	Dr Zhao Runfeng
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149	Dr Heng Li-Mei Lisa	211	Dr
150	Dr Hiew Shen Yong	212	Dr
151	Dr Ho Chien Hui Daphne	213	Dr
152	Dr Ho Han Zhuo Colin	214	Dr
153	Dr Ho Shuang Chen Jeannie	215	Dr
154	Dr Ho Wei Zhi Cheryl	216	Dr
155	Dr Ho Xinyi Stephanie	217	Dr
156	Dr Ho Yen Yen	218	Dr
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158	Dr Hoo Chee How	220	Dr
159	Dr Hu Chunyan	221	Dr
160	De Hua Rongbing Robin	222	Dr
161	Dr Huang Huiling	223	Dr
162	Dr Huang Weihao Caleb	224	Dr
163	Dr Hwang Jia-En Michelle	225	Dr
164	Dr Ishida Takashi	226	Dr
165	Dr Jagannathan A/L Ellomalay	227	Dr
166	Dr Japna Kaur Bajaj	228	Dr
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178	Dr Khalid Md Tauseef	239	Dr
170	Dr Khin Thanda Aung	240	Dr
180	Dr Kho Zhen-Bing Christine	241	Dr
181	Dr Khoo Wan Thien	242	Dr
182	Dr Khoo Yee Xuen	243	Dr
183	Dr Khoo Yu Hui Valerie	245	Dr
184	Dr Kiew Chiun Khang	246	Dr
185	Dr Kim Taehwan	247	Dr
186	Dr Ko Mesan	248	Dr
187	Dr Koh Chooi Lin	249	Dr
188	Dr Koh Qi Yuan Cherly	250	Dr
189	Dr Koh Sheng Ting Esabella	251	Dr
190	Dr Koh Siew Ling	252	Dr
191	Dr Koh Wei Ern Earl	253	Dr
192	Dr Koh YI Meng Kevin	254	Dr
193	Dr Koh Yiwen	255	Dr
194	Dr Koh Yong Hian Eugene	256	Dr
195	Dr Koh Yu Le Joshua	257	Dr
196	Dr Koh Yu Xiang	258	Dr
197	Dr Kuah Jin Jie Derek	259	Dr
198	Dr Kumar Sunil	260	Dr
199	Dr Kurokawa Takefumi	261	Dr
200	Dr Kwan Yuan Dong	262	Dr
201	Dr Kweh Ren Hao Clement	263	Dr
202	Dr Kwok Wai Kit	264	Dr
203	Dr Lai Wern Sheng	265	Dr
204	Dr Lakshmi Kumar	266	Dr
205	Dr Lam Jing Kai Jackie	267	Dr
206	Dr Lam Kwong Ho	268	Dr
207	Dr Lam Wei Jie Darren Jude	269	Dr
208	Dr Lather Shipra	270	Dr

	Dr Lau Chun Lim
	Dr Lau Xin Rou
	Dr Lau Yee Jan Hilary
	Dr Lau Zhi Min
	Dr Law Siu Chun
	Dr Lee Ca Wen
	Dr Lee Cheng Da
	Dr Lee Chuan Shing
	Dr Lee Chun Haw
	Dr Lee En Sheng Amos
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	Dr Lee Heng Loong
)	Dr Lee Hui Er Eleen
	Dr Lee Hui Qi Brenda
	Dr Lee Jen Wei
	Dr Lee Jia Le
	Dr Lee Jia Li
•	Dr Lee Jian Wei Desmond
)	Dr Lee Jing Kun
	Dr Lee Kar Ngai Matthias
	Dr Lee Kok Yew
,	Dr Lee Liang Qi
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	Dr Lee Mei Sung
	Dr Lee Min Yu Jade
	Dr Lee Peng
	Dr Lee Si Min
	Dr Lee Waye
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)	Dr Lee Wei Mun
)	Dr Lee Wei Qiang Leon
	Dr Lee Yin Ru
:	Dr Lee Young
)	Dr Lee Yu Chen Nicole Chaluangco
	Dr Lee Zhi Kang Niccol
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	Dr Leong Wen Jun Clement
	Dr Leong Yun Zhen Nicholas
	Dr Leow Yijun Elgin
	Dr Lester Jonathan Lee Kwok Leong
	Dr Li Enlin
	Dr Li Hanzhi
)	
	Dr Li Jing
	Dr Li Ke
)	Dr Li Lijun
)	Dr Li Tingfang
	Dr Liang Wanxian
	Dr Lie Jia Ling Cheryl
	Dr Liew Yi Hsien Nathalie
	Dr Lim Chia Loong Justin
	Dr Lim Chong Sheng Joel
,	Dr Lim En Yao Gerald
,	Dr Lim Fang Jin
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i	Dr Lim Gracie
)	Dr Lim Huey Wen
)	Dr Lim Jia Xin Rachael
	Dr Lim Jing Shuan Magnus
,	Dr Lim Kai Chong Daniel
	-
•	Dr Lim Kheng Teong
	Dr Lim Li Chin Deborah
	Dr Lim Li Liang Joshua
,	Dr Lim Mei En Annabelle
	Dr Lim Min Wen Grace
	Dr Lim Rui
	Dr Lim Shan Jin Kevin
	Dr Lim Shang Cong

271	Dr Lim Shu Han
272	Dr Lim Si Yuan Daniel
273	Dr Lim Wan Xuan Jessica
274	Dr Lim Wei Liang Bryan
275	Dr Lim Wei Ting Elaine
276	Dr Lim Xin Jie
277	Dr Lim Xui Min Michelle
278	Dr Lim Yan Cen Gennie
279	Dr Lim Yi Herh Ansel
280	Dr Lim Yijun
281	Dr Lim Ying Yan
282	-
	Dr Lim Yong Chean
283	Dr Lim Yong Siang Samuel
284	Dr Lim Yu Ming Joel
285	Dr Lim Zhuo Yan
286	Dr Lim Zi Xuan
287	Dr Lim Ziqing Michelle
288	Dr Lin Dong
289	Dr Lin Zikai
290	Dr Ling Cassia
291	Dr Ling Yu Xuan Joel
292	Dr Liong Yee Vonne
293	Dr Liu Ren Jie
294	Dr Liu Ren Wei
295	Dr Lo Wen How
296	Dr Lock Hon Weng Elijah
297	Dr Loh Jian En Joshua
298	Dr Loh Ying Xian Benjamin
299	Dr Loo Jiawei Aloysius
300	Dr Loshini Senthil Kumar
301	Dr Low Chee Chung
302	Dr Low Jia Min Michelle
303	Dr Low Kok Yao
304	
	Dr Low Ling Yi Charlene
305	Dr Low Tiong Keng William
306	Dr Low Wan Ngor
307	Dr Low Yi Xian
308	Dr Lum Jianxiong Aloysius
309	Dr Lum Yong Wai Isaac
310	Dr Luo Yi
311	Dr Luo Yuxuan
312	Dr Lyu Xiaojuan
313	Dr Ma Ronald
314	Dr Ma Yueyun
315	Dr Madangopal A/L Narayanan
316	Dr Mak Wei Zhi
317	Dr Marimuthu Uma Mageshwari
318	Dr Masuya Yo
319	Dr Mathew Pearl Alberteena
319	Dr Mathew Sharon
321	Dr Maya Nakamura
322	Dr McKay Cameron Sinclair
323	Dr Mehara Kumi
324	Dr Min Min Myo Lwin
325	Dr Minu Rajangam
326	Dr Miria Hastuti Soedarsono
320	Dr Mohamed Shameer
328	Dr Mohammed Akhsar Bin Abd Rahman
329	Dr Mohd Aizat Bin Muhammad Tajudin
330	Dr Mok Charlene
331	Dr Motoda Lena
332	Dr Muhammad Asraf Bin Ismail

333	Dr Muhammad Fadhli Bin Mohamad Ikbal
334	Dr Muhammad Taufiq Bin Hawazi
335	Dr Muhammad Zahran Bin Tohid
336	Dr Mun Yit Cheung Dylen
337	Dr Mundigala Pathirannahalage Kasun Rajeewa
	Piyathunga
338	Dr Na Xue Bi May
339	Dr Nai Jin Wen Rachael
340	Dr Nandwani Krishin Kumar Moti
341	Dr Narasinghan Eliyanachii
342	Dr Narayanan Vinu
343	Dr Navaratnam Vijayakumari
344	Dr Neo Zhong Oen Elvine
345	Dr Neoh Jia Quan Leon
346	Dr Neoh Shao Hong
347	Dr Ng Choon Yang Bryan
348	Dr Ng Han Xian
349	Dr Ng Jia Hui Hannah
350	Dr Ng Kar Aik
351	Dr Ng Ker Wei Isaac
352	Dr Ng Sai Meng
353	Dr Ng Shou Mian Samuel
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354 255	Dr Ng Wan Qi Sandra
355	Dr Ng We Leng
356	Dr Ng Yee Lin Fiona
357	Dr Ng Yi Wen Andrea
358	Dr Ng Zi Hao
359	Dr Ngiam Zheng Ru June
360	Dr Nik Muhammad Syukri Bin Nik Hassan Suhaimi
361	Dr Niraj Mohan
362	Dr Nisha Raishmi Kesavan
363	Dr Nithiya Saraswathi D/O Rajasekaran
364	Dr Noushin Mehran
365	Dr Nur Aisyah Binte Mohamed Yusri
366	Dr Nuralyah Binte Razali
367	Dr Ogino Yutaka
368	Dr Ong Chin Chieun
369	Dr Ong Ed-Millia Yun Hui
370	Dr Ong Jia Yi
371	Dr Ong Jiawen
372	Dr Ong Ming Yi Benjamin
373	Dr Ong Peng Shen
374	Dr Ong Rui Ming
375	Dr Ong Shao Qiang Alvin
376	Dr Ong Shu Zhen Alicia
377	Dr Ong Wan Ting Janelyn
378	Dr Ong Yilin
379	Dr Ong Ying Fa Wilson
380	Dr Ong Zhongren Konrad
381	Dr Oo Eu Heng
382	Dr Ooi Seong Thean
383	Dr Ooi Yee Jin
384	Dr Ou Yong Chee Kit Donovan
385	Dr Ow Zhen Quan
386	Dr Pak Suet Ting Mavis
387	Dr Pamula Santha Kumari
388	Dr Pan Sihui Joanna
389	Dr Pang Hann Wei Jeffer
390	Dr Pang Meiping Tamara
391	Dr Parmar Jayesh Jagdish
392	Dr Pea Jie Lin Jeslin
393	
575	Dr Perera Karawitage Kasun Gihan

394	Dr Pham Thi Phuong Tu
395	Dr Phua Kia Sheng Jonathan
396	Dr Poh Pei Ghim
397	Dr Prahlad Govinda Krishnan
398	Dr Premila Hirubalan
399	Dr Quek Keng Liang
400	Dr Quek Wei Sheng Nicholas
401	Dr Rahul Jawa
402	Dr Rathi Devi D/O Asokan
403	Dr Rathnaweera Pitumpe Appuhamilage Harsha
	Rukman
404	Dr Reggie George John
405	Dr Ruan Fang
406	Dr Rumthao Lawrence Yurthing
407	Dr S Vivek Anand
408	Dr Samyuktha Chandrasekaran
409	Dr Sanchez Daniel John Gutierrez
410	Dr Sarah Jane Packer
411	Dr Sarah Molina Yap
412	Dr Saravanan Shanmugam
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413	Dr Seah Bing Kai Joey
414	Dr See Jing Mei Claudia
415	Dr Seet Li Ting Nicole Andrea
416	Dr Seow Cui Shan
417	Dr Seow Kai Cong
418	Dr Seow Yu lin
	Dr Seow Zi Xuan Branden
419	
420	Dr Shah Jatin Rameshchandra
421	Dr Shaik Ahmad Ali Bin Nizar
422	Dr Shaw Ming Yoke Vera
423	Dr Shawn Sanjay Rajoo
424	Dr Shen Cimin Vanessa
425	Dr Shiane Lim Shi Yin
426	Dr Shim Hong Chuan David
427	Dr Shin Youchan
428	Dr Shum Oi Han
429	Dr Shuy Yao Jie
430	Dr Sieow Je Shen
431	Dr Sim Han Rong Dominic
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432	Dr Sim Tzi Ling
433	Dr Sim Yan Lin Michelle
434	Dr Sim Yu Xian Aline
435	Dr Singh Jyoti
436	Dr Singha Amrita
437	Dr Siow Yong Ming Jeffrey
	Dr Smith Susan
438	
439	Dr Sng Dawei David
440	Dr Soh Hui Ling Sharon
441	Dr Soh Jingyao Jonathan
442	Dr Soh Peijin Estee
443	Dr Soh Xi Yuan
444	Dr Soh Yu Da
445	Dr Soh Yupei Nicole
446	Dr Soh Zhi Hui Nicholas
447	Dr Song Chen Ee
448	Dr Song Majinyang
449	Dr Soon Weiling Eileen
450	Dr Soorige Dona Imalka Jayamali Udugamasooriya
451	Dr Sri Brahmana Mudiyanselage Darshana
	Chandrakumara
452	Dr Steffy
453	Dr Su Su Saw Lwin

454	Dr Sun Jing Feng
455	Dr Sun Wan Xin
456	Dr Suraj Sajeev
457	Dr Syukri Omar Bintalib
458	Dr Taariq Afzal Chew
459	Dr Tabitha Luann Abraha
460	Dr Tai Zhang Yong
461	Dr Takikawa Keiko
462	Dr Talha Munir
463	Dr Tam Heng Ling
464	Dr Tan Chee Yang
465	Dr Tan Chek Han
466	Dr Tan Chek Swee Allison
467	Dr Tan Chim Yoong
468	Dr Tan Chui Li Evelyn
469	Dr Tan Gui Fang Edlyn
470	Dr Tan Heng Yi Edwin
471	Dr Tan Huan Ting Germaine
472	Dr Tan Hui Ming Estelle Lynelle
473	Dr Tan Hui Yi
474	Dr Tan Hui Yi Deborah
475	Dr Tan Hui-Ming George
476	Dr Tan Hwei Shan Danielle Natasha
470	Dr Tan Keat Kee
478	Dr Tan Kian Meng William
479	Dr Tan Kuang lan Dr Tan Li Min
480	
481	Dr Tan Lih Yi
482	Dr Tan Meijun
483	Dr Tan Ming Xuan
484	Dr Tan Pang Boon Shaun
485	Dr Tan Por How Jason
486	Dr Tan Qiao Si Madeleine
487	Dr Tan Ray Yueh
488	Dr Tan Shi Rui
489	Dr Tan Shoun
490	Dr Tan Shu Jun
491	Dr Tan Shu Yen Nicole
492	Dr Tan Si Hui Melissa
493	Dr Tan Si Shan Melody
494	Dr Tan Siak Khim
495	Dr Tan Siew Chin
496	Dr Tan Toon Wei
497	Dr Tan Tze Qi Jan
498	Dr Tan Wan Ling Ashley
499	Dr Tan Wei Liang Samuel
500	Dr Tan Wei Qiang
501	Dr Tan Wenxuan Rebekah Sarah
502	Dr Tan Winnie
503	Dr Tan Wooi Keat Edmund
504	Dr Tan Yan Ling Charmaine
505	Dr Tan Yan Ru Evelyn
506	Dr Tan Ye Qing Mervin
507	Dr Tan Yeow Boon
508	Dr Tan Yin Zhien
509	Dr Tan Yong En Kara-Anne
510	Dr Tan Yong Hong
511	Dr Tan Yu Han Vanessa
512	Dr Tan Zheng-Rong John
513	Dr Tang Gin Xiang Johnston
514	Dr Tay Charison
515	Dr Tay Hao Bai Benjamin

516	Dr Tay Shi Han Jolene
517	Dr Tay Wei Ling
518	Dr Tay Wei Yen Vivyan
519	Dr Tay Yan Sheng Patrick
520	Dr Tay Zhi Yan Clare
521	Dr Teh Kok Ban Francis
522	Dr Teh Long Hua Readon
523	Dr Ten Ai Jing
524	Dr Tenzin Pema
525	Dr Teo Han Wei Joshua
526	Dr Teo Jian Hao Joel
527	Dr Teo Kai Yin Rachel
528	Dr Teo Teck Kwee Andrew
529	Dr Teo Zhi Zhong Terry
530	Dr Teoh Hui Lin
531	Dr Teoh Liang Wei Ryan
532	Dr Tham Yong An Daryl
533	Dr Theym Pyi
534	Dr Thinesh Kumar S/O Muthusamy
535	Dr Tho Ee Hunck
536	Dr Tho Nian Qin
537	Dr Tieh Suat Ying
538	Dr Tiffany Yeo Yu Zhen
539	Dr Ting Jonathan
540	Dr Toh Zheng Jie
541	Dr Tong Weihan
542	Dr Tong Weng Yew Jason
543	Dr Toy Wei Quan
544	Dr Uchiyama Kentaro
545	Dr Udayan Joseph Philip
546	Dr Unarkar Ami Jay
547	Dr Uppal Navjot Kaur
548	Dr Verma Geetika
549	Dr Verma Shravan Chandra
550	Dr Viknesh Shanmugam
551	Dr Vishaal Nanik Thadani
552	Dr Wang Jiali
553	Dr Wang Li Ting
554	Dr Wang Lin
555	Dr Wang Shi Yao
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556	Dr Wang Xiaomeng
557	Dr Wang Yinchu
558	Dr Wang Yu Peter
559	Dr Wang Yuchen
560	Dr Wang Yuwei
561	Dr Wang Zizhao Louis
562	Dr Wee Zi Ying
	-
563	Dr Wei Enli Wycliffe
564	Dr Wei Wei
565	Dr Welahettige Sisira Kumara
566	Dr Wong Chern Yao
567	Dr Wong Ho Yin
568	Dr Wong Hui Jing Eileen
569	
	Dr Wong Hwei Rong Wendy
570	Dr Wong Jie Jun
571	Dr Wong Jun Chuen Hanson
572	Dr Wong Jun-Wei Andy
573	Dr Wong Kien Yee Michael
574	Dr Wong Kok Loon
575	Dr Wong Li Lin Christine
575 576	
	Dr Wong Li Weng
577	Dr Wong Say Wei Joseph

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578	Dr Wong Sha Li
579	Dr Wong Shou Sheng lan
580	Dr Wong Siow Yun
581	Dr Wong Zhi Yong Jonathan
582	Dr Wong Zi Cheng Nicholas
583	Dr Woo Han Yang
584	Dr Woo Mei Ling
	6
585	Dr Wu Chenghan
586	Dr Wu Jiwei
587	Dr Wu Lin Chieh
588	Dr Wu Wei
589	Dr Wu Yipeng
590	Dr Xie Hui Zhuang
591	Dr Xu Hongyun
592	
	Dr Xu Rongrong
593	Dr Xu Yan Min
594	Dr Xue Mingming Jemima
595	Dr Yan Shixian
596	Dr Yap Chien Yu Lynette
597	Dr Yap Juin Shiong
598	Dr Yap Jun Jie Julian
599	Dr Yap Si Hui
600	Dr Yeak Xin Estelle
601	Di louit / III Eotolio
	Dr Yee Chen Hui
602	Dr Yee Fung Mei Theresa
603	Dr Yee Li Wen Jessica
604	Dr Yeo Bing Heng Alex
605	Dr Yeo Ee Jie
606	Dr Yeo Hui Fang Charmian
607	Dr Yeo Kai Pheng Lincoln
608	Dr Yeo Leyun Nicolette
609	Dr Yeo Ling Sui Jocelyn
610	Dr Yeo Wei Ling Valerie
611	Dr Yeo Yi Jie
612	Dr Yeo Yong Jie Edwin
613	Dr Yeo Zhi Hui Abigail
614	Dr Yeoh Li Ting
615	Dr Yeong Huiqing
616	Dr Yew Bao Sheng Brandon
617	Dr Yip Chang Tung Harold
618	Dr Yong Chen Lee Joel
619	Dr Yong Yu Shan Stephanie
620	Dr Yoshikuni Yasuyo
621	Dr Yow Pei Shi Lina
622	Dr Yu Hong Min
623	Dr Yu Yasai
624	Dr Yuan Jing
625	Dr Yuen Nicole Christine Renli
626	Dr Yuen Wen Loong Paul
627	Dr Yung Yun En Alexandra
	Dr Zeng Shengxiang Gerald Joseph
628	
629	Dr Zhang Mingming
630	Dr Zhao Jing
631	Dr Zhao Shuhao
632	Dr Zheng Qing Yu
633	Dr Zheng Yexun
634	Dr Zhou Qian
635	Dr Zhu Guili
636	Dr Zhu Haibei
637	Dr Zhu Hongguang
638	Dr Zhu Meng
639	Dr Zhuang Boren Clarence

640 Dr Ziko Nat Isaac

641 Prof Helen Elizabeth Smith

Life Overseas Members

- 1 Dr Chia Sze Foong
- 2 Dr Hew Kin Sun

AUDITOR'S REPORT

College of Family Physicians Singapore (registered in singapore) UEN NO. S71SS0039J

Annual Financial Statements for the year ended 31 March 2023

COLLEGE OF FAMILY PHYSICIANS SINGAPORE AND ITS SUBSIDIARY COMPANY

Statement By Management Committee

In our opinion, the accompanying financial statements of the College of Family Physicians Singapore (the "College") and its subsidiary company (collectively the "Group") are properly drawn up in accordance with the provisions of the Societies Act 1966, Charities Act 1994 and other relevant regulations and Financial Reporting Standards in Singapore so as to present fairly, in all material respects, the state of affairs of the Group and the College as at 31 March 2023 and the results, changes in funds of the Group and the College and cash flows of the Group for the financial year ended on that date.

The Management Committee has, on the date of this statement, authorised these financial statements for issue.

On behalf of the Management Committee,

Adj Assoc Prof Tan Tze Lee President

Clinical Asst Prof Xu Bangyu Honorary Treasurer

Singapore, 3 July 2023

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the College of Family Physicians Singapore (the "College") and its subsidiary company (collectively the "Group"), which comprise the statements of financial position (balance sheets) of the Group and of the College as at 31 March 2023, the statements of comprehensive income and statements of changes in funds of the Group and of the College, and consolidated statement of cash flows of the Group for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements of the Group and the statement of financial position, statement of comprehensive income and statement of changes in funds of the College are properly drawn up in accordance with the provisions of Societies Act 1966 (the "Societies Act"), the Charities Act 1994 and other relevant regulations (the "Charities Act and Regulations"), the Companies Act 1967 (collectively the "Acts") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the College as at 31 March 2023 and of the consolidated financial performance, consolidated changes in funds and consolidated cash flows of the Group, and of the financial performance and changes in funds of the College for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the Statement by Management Committee but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Management Committee for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Acts and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.



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Continued

Responsibilities of Management and Management Committee for the Financial Statements (Continued)

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Management Committee's responsibilities include overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the Group to express an opinion on the consolidated financial statements. We are responsible
 for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit
 opinion.

We communicate with the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.





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Continued

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the regulations enacted under the Societies Act, the Charities Act and Regulations and the provisions of the Singapore Companies Act 1967 to be kept by the College and by its subsidiary company incorporated in Singapore of which we are the auditors have been properly kept.

During the financial year ended 31 March 2023, the College has not conducted any fund-raising appeal for which proper accounts and other records of fund-raising appeal are required to be maintained in accordance with regulation 6 of the Societies Regulations issued under the Societies Act.

LO HOCK LING & CO. PUBLIC ACCOUNTANTS AND CHARTERED ACCOUNTANTS SINGAPORE

Singapore, 3 July 2023

101A Upper Cross Street #11-22, People's Park Centre, Singapore 058358 Tel: (65) 65356111 Fax: (65) 65336960 enquiry@lohocklingco.com.sg www.lohocklingco.com.sg



Chartered Accountant Accredited Training Organisation

AND ITS SUBSIDIARY COMPANY

Statements of Comprehensive Income for the year ended 31 March 2023

		Group		College	
	<u>Notes</u>	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
INCOME		\$	\$	\$	\$
Course and seminar fees Sponsorships Subscriptions Advertisements Entrance fees Member of College of Family Physicians (CFPS) fees	3	2,593,962 228,720 364,649 13,117 14,599 104,193	2,235,046 253,000 327,281 50,544 12,500 43,182	2,593,962 228,720 364,649 13,117 14,599 104,193	2,235,046 253,000 327,281 50,544 12,500 43,182
Interest income Rental income Reversal of impairment loss on	10	193,506 169,722 312,114	62,465 35,500	190,294	62,040
Investment property Miscellaneous income	4	83,512	94,596	93,699	96,481
LESS: EXPENDITURE		4,078,094	3,114,114	3,603,233	3,080,074
Course and seminar expenses Employee benefits expense Depreciation on property, plant and	5 6	583,769 769,639	462,036 683,856	583,769 769,639	462,036 683,856
equipment Depreciation on investment property	9 10	9,913 123,662	8,852 123,662	9,913 -	8,852
Depreciation on right-of-use assets Other expenses	11 7	136,962 800,930	139,500 676,892	136,962 671,304	139,500 574,930
		2,424,875	2,094,798	2,171,587	1,869,174
Surplus before tax		1,653,219	1,019,316	1,431,646	1,210,900
Income tax expense	8	(2,803)	(146)		
Total comprehensive income for the year	=	1,650,416	1,019,170	1,431,646	1,210,900

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

AND ITS SUBSIDIARY COMPANY

Statements of Financial Position as at 31 March 2023

		Group		College	
	<u>Notes</u>	<u>2023</u>	2022	<u>2023</u>	2022
		\$	\$	\$	\$
ASSETS					
Non-Current Assets					
Property, plant and equipment Investment property	9 10	22,571 5,193,804	17,988 5,005,352	22,571	17,988 -
Right-of-use assets Investment in subsidiary company	11 12	465,274	153,504	465,274 3	153,504 3
Amount due by subsidiary company	13			4,613,683	4,613,683
		5,681,649	5,176,844	5,101,531	4,785,178
Current Assets					
Trade receivables	14	416,886	185,335	416,886	185,335
Other receivables Fixed deposits with financial institutions	15 16	313,021 16,056,547	184,314 13,969,983	312,251 15,643,417	182,851 13,559,663
Cash and bank balances		1,324,557	2,086,200	1,201,121	1,944,008
		18,111,011	16,425,832	17,573,675	15,871,857
Total Assets		23,792,660	21,602,676	22,675,206	20,657,035
FUNDS, RESERVE AND LIABILITIES					
FUNDS AND RESERVE					
Accumulated fund	47	20,144,091	18,572,768	19,041,490	17,688,937
Miscellaneous funds Revaluation reserve	17 18	216,748 66,375	203,128 66,375	216,748 66,375	203,128 66,375
Total Funds and Reserve		20,427,214	18,842,271	19,324,613	17,958,440
LIABILITIES					
Non-Current Liabilities					
Lease liabilities	19	314,878	16,780	314,878	16,780
		314,878	16,780	314,878	16,780
Current Liabilities					
Other payables	20	2,898,997	2,603,562	2,886,947	2,541,752
Current tax liabilities Lease liabilities	19	2,803 148,768	- 140,063	148,768	- 140,063
		3,050,568	2,743,625	3,035,715	2,681,815
Total Liabilities		3,365,446	2,760,405	3,350,593	2,698,595
Total Funds, Reserve and Liabilities		23,792,660	21,602,676	22,675,206	20,657,035

AND ITS SUBSIDIARY COMPANY

Statements of Changes in Accumulated Fund for the year ended 31 March 2023

	<u>Note</u>	<u>2023</u>	<u>2022</u>
Group		\$	\$
Accumulated fund			
Balance at the beginning of the year		18,572,768	17,553,598
Fund transfer to miscellaneous funds Total comprehensive income for the year	17	(79,093) 1,650,416	- 1,019,170
Balance at the end of the year		20,144,091	18,572,768
College			
Accumulated fund			
Balance at the beginning of the year		17,688,937	16,478,037
Fund transfer to miscellaneous funds Total comprehensive income for the year	17	(79,093) 1,431,646	- 1,210,900
Balance at the end of the year		19,041,490	17,688,937

AND ITS SUBSIDIARY COMPANY

Consolidated Statement of Cash Flows for the year ended 31 March 2023

	<u>Notes</u>	<u>2023</u>	<u>2022</u>
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		4 050 040	1 010 010
Surplus before tax		1,653,219	1,019,316
Adjustments for:			
Depreciation on property, plant and equipment Depreciation on investment property	9 10	9,913 123,662	8,852 123,662
Depreciation on right-of-use assets Effect of lease modifications	11	136,962	139,500 (601)
Interest expense Interest income		2,377 (193,506)	5,870 (60,448)
Reversal of impairment loss on investment property		(312,114)	-
		(232,706)	216,835
Operating surplus before working capital changes		1,420,513	1,236,151
(Increase)/decrease in receivables		(313,525)	51,673
Increase in payables		295,435	113,441
Changes in working capital		(18,090)	165,114
		1,402,423	1,401,265
Income tax paid		-	(16,063)
Changes in funds:			
Net miscellaneous funds utilised		(65,473)	
Net cash from operating activities		1,336,950	1,385,202
CASH FLOWS FROM INVESTING ACTIVITIES:			
Interest received		146,773	60,448
Increase in fixed deposits with original maturities over 3 months Purchase of property, plant and equipment	9	(2,086,564) (14,496)	(2,196,812) -
Net cash used in investing activities		(1,954,287)	(2,136,364)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Interest paid Payment of lease liabilities		(2,377) (141,929)	(5,870) (138,511)
Net cash used in financing activities		(144,306)	(144,381)
Net decrease in cash and cash equivalents		(761,643)	(895,543)
Cash and cash equivalents at beginning of the year		2,086,200	2,981,743
Cash and cash equivalents at end of the year	21	1,324,557	2,086,200

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

AND ITS SUBSIDIARY COMPANY

NOTES TO THE FINANCIAL STATEMENTS - 31 March 2023

The following notes form an integral part of the financial statements.

1. <u>GENERAL INFORMATION</u>

The College of Family Physicians Singapore is a College registered in Singapore under the Societies Act 1966. It is also a charity registered under the Charities Act 1994. Its registered office is located at 16 College Road #01-02 College of Medicine Building Singapore 169854.

The principal activity of the College is to provide education services for postgraduate study courses.

The principal activity of the subsidiary company is set out in note 12 to the financial statements.

2. SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of Preparation

The financial statements are presented in Singapore dollars ("\$"), which is also the functional currency of the Group.

These financial statements are prepared in accordance with the historical cost convention except as disclosed in the accounting policies below, and comply with Singapore Financial Reporting Standards ("FRSs"), including related Interpretations promulgated by the Accounting Standards Committee.

During the financial year, the Group adopted all the new and amended FRSs which are relevant to the Company and are effective for the current financial year. The adoption of these Standards did not have any material effect on the financial performance or position of the Group.

2.2 Significant Accounting Estimates and Judgements

Estimates, assumptions concerning the future and judgments are made in the preparation of the financial statements. They affect the application of the Group's accounting policies, reported amounts of assets, liabilities, income and expenses, and disclosures made. They are assessed on an ongoing basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

(A) <u>Key sources of estimation uncertainty</u>

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(i) <u>Depreciation on Property, Plant and Equipment and Investment Property</u>

The cost of property, plant and equipment and investment property are depreciated on a straight line basis over their estimated useful lives. Management's estimates of the useful lives of these property, plant and equipment and investment property are disclosed in notes 2.8 and 2.9 respectively. Changes in the expected usage and technological developments could impact the economic useful lives and the residual values of these assets. Therefore, future depreciation charges could be revised. The carrying amount of property, plant and equipment and investment property and the depreciation charge for the year are disclosed in notes 9 and 10 to the financial statements respectively.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

AND ITS SUBSIDIARY COMPANY

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

- 2.2 Significant Accounting Estimates and Judgements (continued)
 - (A) <u>Key Sources Of Estimation Uncertainty</u> (continued)
 - (ii) Income Taxes

Significant judgment is involved in determining the provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax provision in the period in which such determination is made. There were no significant deferred tax liabilities as at the balance sheet date. The carrying amount of the Group's current tax liabilities as at the balance sheet date is disclosed in the notes to the financial statements.

(iii) Expected Credit Losses On Receivables

Expected Credit Losses ("ECLs") are probability-weighted estimates of credit losses over the life of a financial instrument. In estimating ECLs to determine the probability of default of its debtors, the Group has used historical information, such as past credit loss experience. Where applicable, historical data are adjusted to reflect the effects of current conditions as well as management's assessment of future economic conditions based on observable market information, which involved significant estimates and judgement. Based on management's assessment, there are no ECLs on the Group's receivables at the balance sheet date.

(B) <u>Critical Judgments Made In Applying Accounting Policies</u>

In the process of applying the Group's accounting policies, the management has made certain of critical judgments apart from those involving estimates, which have significant effect on the amounts recognised in the financial statements.

Impairment of Non-Financial Assets

The carrying amounts of the Group's non-financial assets subject to impairment are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such indication exists, the asset's recoverable amount is estimated based on the higher of the value in use and the asset's fair value less cost of disposal. Estimating the value in use requires critical judgment on the part of the management to make an estimate of the expected future cash flows from the continuing use of the assets and also to choose a suitable discount rate in order to calculate the present value of those cash flows.

2.3 FRSs issued but not yet effective

The Group has not applied any new FRS that has been issued but is not yet effective. The management plans to adopt these FRSs in the first financial year commencing on or after their respective effective dates.

The management does not expect the adoption of the new FRSs to have material impact on the financial statements in the period of initial application.

AND ITS SUBSIDIARY COMPANY

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

2.4 <u>Revenue Recognition</u>

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Revenue is recognised when the Group satisfies a performance obligation by transferring a promised good or service to the customer, to which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

(i) <u>Course and seminar fees</u>

Income from course and seminar fees (from continuing professional education and training) are recognised when the services are rendered.

(ii) <u>Sponsorships</u>

Income from sponsorships is recognised when received or when it becomes receivable and related performance obligations are fulfilled.

(iii) <u>Subscriptions and entrance fees</u>

Membership subscriptions are recognised as income over the membership term and entrance fees are recognised as income when they are due.

(iv) Advertising income

Advertising income is recognised when advertisements are placed and the related performance obligations are fulfilled.

(v) <u>Rental income</u>

Rental income from operating lease is recognised on a straight line basis over the lease period.

(vi) Interest income

Interest income is recognised in profit or loss on a time-proportion basis, using the effective interest method.

2.5 Government Grants

Government grants are recognised when there is reasonable assurance that the grant will be received and the conditions attached to the grant will be complied with. Grants related to income are recognised in profit or loss on a systematic basis over the periods in which the Group recognises as expenses the related costs for which the grants are intended to compensate.

2.6 <u>Employee Benefits</u>

(i) <u>Defined Contribution Plans</u>

The Group makes contributions to the state provident fund (Central Provident Fund). Such contributions are recognised as compensation expenses in the same period as the employment that gave rise to the contributions.

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

2.6 <u>Employee Benefits</u> (continued)

(ii) <u>Short-term Compensated Absences</u>

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for employee entitlements to annual leave as a result of services rendered by employees up to the balance sheet date.

2.7 Income Taxes

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognised in profit or loss except to the extent that it relates to items recognised outside profit or loss (either in other comprehensive income or directly to accumulated fund), in which case, it is recognised in other comprehensive income or directly to accumulated fund accordingly.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantially enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred income tax is provided, using the balance sheet liability method, on all temporary differences at the balance sheet date arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Currently enacted tax rates are used in the determination of deferred income tax.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised.

Deferred income tax is provided on all taxable temporary differences arising on investment in subsidiary company except where the timing of the reversal of the temporary difference can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax is charged or credited to other comprehensive income or directly in accumulated fund if the tax relates to items that are credited or charged, in the same or a different period, to other comprehensive income or directly to accumulated fund.

2.8 Property, Plant and Equipment

All items of property, plant and equipment are initially recorded at cost. The cost of an item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably.

Property, plant and equipment are stated at cost less accumulated depreciation and impairment loss, if any.

Any estimated costs of dismantling and removing the property, plant and equipment and reinstating the site to its original condition (reinstatement costs) are capitalised as part of the cost of the property, plant and equipment.

Depreciation is calculated on the straight line basis so as to write off the cost, less the residual value, of the assets over their estimated useful lives. The estimated useful lives are as follows:

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

2.8 Property, Plant and Equipment (continued)

Furniture, fittings and renovation	3 to 5 years
Computers and office equipment	3 to 5 years
Paintings and potteries	10 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values, useful lives and depreciation methods of property, plant and equipment are reviewed and adjusted as appropriate, at each financial year end.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the assts is recognised in profit or loss in the year the asset is derecognised.

2.9 Investment Property

Investment property, which is held on a long term basis for investment potential and for generating rental income is stated at cost less accumulated depreciation and any impairment loss. Depreciation is calculated on the straight line basis so as to write off the cost, less residual value, of the assets over their estimated useful lives. The estimated useful life of the investment property is as follows:

Leasehold property

50 years

The residual value, useful life and depreciation method of investment property are reviewed and adjusted as appropriate, at each financial year end.

The cost of major renovations and improvements is capitalised as additions and the carrying amounts of replaced components are written off to profit or loss. The costs of maintenance, repairs and minor improvement are charged to profit or loss when incurred.

Upon the disposal of investment property, the difference between the net disposal proceeds and the carrying amount of the asset is recognised in profit or loss.

2.10 Financial Assets

A. <u>Classification</u>

Financial assets are classified into the following measurement categories:

- Amortised cost;
- Fair value through other comprehensive income (FVOCI); and
- Fair value through profit or loss (FVPL).

The basis of classification depends on the Group's business model and the contractual cash flow characteristics of the financial assets.

B. <u>At initial recognition</u>

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial assets. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. Receivables that do not have a significant financing component are measured at their transaction price at initial recognition.

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

- 2.10 Financial Assets (continued)
 - C. <u>At subsequent measurement</u>

There are three prescribed subsequent measurement categories - at amortised cost, FVOCI and FVPL, depending on the Group's business model in managing the financial assets and the cash flow characteristics of the assets.

The Group's financial assets, comprising mainly of receivables, and cash and cash equivalents, are measured at amortised cost subsequent to initial recognition, as these represent contractual cash flows which are solely payments of principal and interest. A gain or loss on a financial asset that is subsequently measured at amortised cost and is not part of a hedging relationship is recognised in profit or loss when the asset is derecognised or impaired. Interest income from these financial assets are recognised using the effective interest rate method.

D. Impairment of Financial Assets

The Group assesses on forward looking basis the expected credit losses associated with its debt instruments carried at amortised cost, and recognises a loss allowance accordingly.

At each reporting date, the debt instruments are assessed to determine whether there is significant increase in credit risk on the debt instruments since initial recognition. If there is a significant increase in credit risk since initial recognition, lifetime expected credit losses will be calculated and recognised in the loss allowance. If credit risk on the debt instrument has not increased significantly since initial recognition, the loss allowance is measured based on 12-month expected credit losses. Adjustments to the loss allowance are recognised in profit or loss as an impairment gain or loss

For receivables, the Group applies the simplified approach permitted by FRS 109, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

2.11 Investment in Subsidiary Company

(i) <u>Subsidiary and Basis of Consolidation</u>

Investment in subsidiary company is held on a long term basis and stated in the Group's balance sheet at cost less impairment loss, if any.

Subsidiary is the entity over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiary is consolidated from the date on which control is transferred to the Group, and continues to be consolidated until the date that such control ceases.

The consolidated financial statements comprise the financial statements of the College and its subsidiary company made up to the balance sheet date. The financial statements of the subsidiary company is prepared for the same reporting date as the College. Consistent accounting policies are applied for like transactions and events in similar circumstances.

All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions are eliminated in full.

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

2.11 Investment in Subsidiary Company (continued)

(ii) Acquisitions

The acquisition method of accounting is used to account for business combinations by the Group. The consideration transferred for the acquisition of a subsidiary or business comprises the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary.

Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition basis, the Group recognises any noncontrolling interest in the acquiree at the date of acquisition either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the net identifiable assets acquired is recorded as goodwill.

Any excess of the Group's interests in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of business combination is recognised in profit or loss on the date of acquisition.

(iii) Disposals

When a change in the Group ownership interest in a subsidiary results in a loss of control over the subsidiary, the assets and liabilities of the subsidiary including any goodwill are derecognised. Amounts previously recognised in other comprehensive income in respect of that entity are also reclassified to profit or loss or transferred directly to retained earnings if required by a specific Standard.

Any retained equity interest in the entity is remeasured at fair value. The difference between the carrying amount of the retained interest at the date when control is lost and its fair value is recognised in profit or loss.

2.12 Trade and Other Receivables

Trade and other receivables that do not have a significant financing component are measured at amortised cost using the effective interest method, less any allowance for expected credit losses, as explained in note 2.10 (D).

2.13 Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand, cash at bank and fixed deposits which are subject to insignificant risks of changes in value. For the purpose of the statement of cash flows, fixed deposits with original maturities more than 3 months are excluded from cash and cash equivalents.

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

2.14 Funds

Accumulated fund is unrestricted fund available for use at the discretion of the Management Committee for the furtherance of the Group's objectives.

Miscellaneous funds are restricted funds which are designated for awards, fellowships, research support and projects of the Group. Currently, the Group has 6 miscellaneous funds, namely, Dr Koh Eng Kheng Award Fund, Primary Care Research Fund, Victor Louis Fernandez Fellowship Fund, Albert & Mary Lim Award Fund, Primary Care Conference Programme Fund and Primary Care Research Network Fund as disclosed in note 17 to the financial statements.

2.15 Financial liabilities

Financial liabilities include other payables and lease liabilities. Financial liabilities are recognised on the balance sheet when the Group becomes a party to the contractual provisions of the financial instrument.

Financial liabilities are recognised initially at fair value, plus, in the case of financial liabilities not at fair value through profit and loss, directly attributable transaction costs.

Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for financial liabilities at fair value through profit or loss, including derivatives, which are measured at fair value. Financial liabilities with a short duration are not discounted.

2.16 Impairment of Non-Financial Assets

The carrying amounts of the Group's non-financial assets subject to impairment are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the asset's fair value less cost of disposal and its value in use. The value in use is the present value of estimated future cash flows expected to arise from the continuing use of the asset and from its disposal at the end of its useful life.

An impairment loss on a non-revalued asset is recognised in profit or loss. An impairment loss on a revalued asset is recognised in other comprehensive income to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same asset. An impairment loss (except for impairment loss on goodwill) is reversed if there has been a change in the estimates used to determine the recoverable amount or when there is an indication that the impairment loss recognised for the asset no longer exists or decreases. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised.

2.17 Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

- 2.17 Leases (continued)
 - 2.17.1 As lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities representing the obligations to make lease payments and right-of-use assets representing the right to use the underlying leased assets.

(a) <u>Right-of-use assets</u>

The Group recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-ofuse assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Rightof-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in note 2.16.

(b) Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including insubstance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The Group's lease liabilities are presented in note 19.

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

- 2.17 Leases (continued)
 - 2.17.1 <u>As lessee</u> (continued)
 - (c) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its shortterm leases (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases that are considered to be low value. Lease payments on short-term leases and leases of low value assets are recognised as expense on a straight-line basis over the lease term.

2.17.2 As lessor

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising from operating leases on the Group's investment property is accounted for on a straight-line basis over the lease terms. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

2.18 Foreign Currency Transactions and Translation

Foreign currency transactions are recorded, on initial recognition, in the functional currency (Singapore dollars) by applying to the foreign currency amounts the rates of exchange prevailing on the transaction dates. Recorded monetary items that are denominated in foreign currencies as at balance sheet date are translated at the rates ruling on that date. Gain or losses on foreign currency translation are included in profit or loss. Non-monetary assets and liabilities that are measured in historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary assets and liabilities measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

2.19 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made.

2.20 Related Parties

A related party is defined as follows:

- (A) A person or a close member of that person's family is related to the reporting entity if that person:
 - (i) Has control or joint control over the reporting entity;
 - (ii) Has significant influence over the reporting entity; or
 - (iii) Is a member of the key management personnel of the reporting entity or of a parent of the reporting entity.

2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

2.20 <u>Related Parties</u> (continued)

- (B) An entity is related to the reporting entity if any of the following conditions applies:
 - (i) The entity and the reporting entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to each other).
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the College or an entity related to the reporting entity. If the reporting entity is itself such a plan, the sponsoring employers are also related to the reporting entity.
 - (vi) The entity is controlled or jointly controlled by a person identified in (A).
 - (vii) A person identified in (A)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
 - (viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the reporting entity or to the parent of the reporting entity.

3. COURSE AND SEMINAR FEES

	Group and	d College
	<u>2023</u>	<u>2022</u>
Course and seminar fees income from:	\$	\$
 Family Medicine Fellowship Programme Graduate Diploma in Family Medicine Master of Medicine in Family Medicine Others 	679,840 1,355,009 552,268 6,845	519,102 1,331,329 379,095 5,520
	2,593,962	2,235,046

4. <u>MISCELLANEOUS INCOME</u>

	<u>Grou</u>	<u>ar</u>	Colle	<u>ge</u>
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
	\$	\$	\$	\$
Administrative fees	-	-	15,360	15,360
Government grants	14,230	26,552	14,230	26,552
Sundry income	69,282	68,044	64,109	54,569
	83,512	94,596	93,699	96,481

5. <u>COURSE AND SEMINAR EXPENSES</u>

	Group and College	
	<u>2023</u>	<u>2022</u>
Course and seminar expenses for:	\$	\$
 Family Medicine Fellowship Programme Graduate Diploma in Family Medicine Master of Medicine in Family Medicine Others 	65,064 139,145 246,858 132,702	73,460 125,889 140,328 122,359
	583,769	462,036

The above expenses are direct costs for the provision of course and seminar services.

6. <u>EMPLOYEE BENEFITS EXPENSE</u>

	Group and	I College
	<u>2023</u>	<u>2022</u>
	\$	\$
Salaries and related costs Employer's contributions to Central Provident Fund Other benefits	653,247 105,037 1,355	578,988 94,468 10,400
	769,639	683,856

During the financial year, only one (2022: one) of the three highest paid staff received more than \$100,000 but less than \$200,000 in annual remuneration.

7. OTHER EXPENSES

8.

Included in other expenses are the following items:

	Group and Coll	
	<u>2023</u>	<u>2022</u>
	\$	\$
Bad debt expense - non-trade Consultancy fee Leases of low-value assets – rental of storage premises Interest expense on lease liabilities	84,680 106,450 3,779 2,377	- 84,000 2,976 5,870
INCOME TAX EXPENSE		

	Grou	<u>p</u>
	<u>2023</u>	<u>2022</u>
	\$	\$
Provision for current taxation Under-provision of taxation in prior year	2,794	146 -
	2,803	146

8. INCOME TAX EXPENSE (continued)

	Group	
	<u>2023</u>	<u>2022</u>
	\$	\$
Reconciliation of income tax expense:		
Surplus before tax	1,653,219	1,019,316
Taxation at statutory rate of 17%	281,047	173,284
Tax effects of:		
 Net income that is exempted from taxation Non-deductible expenses Statutory stepped income exemption Under-provision of taxation in prior year Others 	(296,439) 21,756 (3,658) 9 88	(205,853) 32,593 (24) 146
	2,803	146

* The College is a charitable institution and is exempt from income tax under Section 13 (1) (zm) of the Income Tax Act 1947.

9. PROPERTY, PLANT AND EQUIPMENT

\$ \$ \$ \$ \$ Group and College Cost/Valuation - <td< th=""><th></th><th>Furniture, fittings and <u>renovation</u></th><th>Computers and office <u>equipment</u></th><th>Paintings and <u>potteries</u></th><th><u>Total</u></th></td<>		Furniture, fittings and <u>renovation</u>	Computers and office <u>equipment</u>	Paintings and <u>potteries</u>	<u>Total</u>
$\begin{array}{c cccc} \hline Cost/Valuation \\ \hline At 1 April 2021 & 56,870 & 129,468 & 90,200 & 276,538 \\ \hline Additions & - & 8,920 & - & 8,920 \\ \hline At 31 March 2022 and 1 April 2022 & 56,870 & 138,388 & 90,200 & 285,458 \\ \hline Additions & 6,873 & 7,623 & - & 14,496 \\ \hline At 31 March 2023 & 63,743 & 146,011 & 90,200 & 299,954 \\ \hline Accumulated depreciation \\ \hline At 1 April 2021 & 56,870 & 111,548 & 90,200 & 258,618 \\ \hline Charge for the year & - & 8,852 & - & 8,852 \\ \hline At 31 March 2022 and 1 April 2022 & 56,870 & 120,400 & 90,200 & 267,470 \\ \hline Charge for the year & - & 873 & 9,040 & - & 9,913 \\ \hline \end{array}$		\$	\$	\$	\$
At 1 April 2021 Additions $56,870$ - $8,920$ $129,468$ $8,920$ $90,200$ - $8,920$ $276,538$ $8,920$ At 31 March 2022 and 1 April 2022 Additions $56,870$ $6,873$ $138,388$ $7,623$ $90,200$ - 14,496 $285,458$ $14,496$ At 31 March 2023 $63,743$ $146,011$ $90,200$ $90,200$ $299,954299,954Accumulated depreciation63,743146,01190,20090,200258,618258,6188,852At 1 April 2021Charge for the year56,870-8,852111,548-8,85290,200258,618258,6188,852At 31 March 2022 and 1 April 2022Charge for the year56,870873120,4009,04090,200 267,4709,913$	Group and College				
Additions - 8,920 - 8,920 At 31 March 2022 and 1 April 2022 56,870 138,388 90,200 285,458 Additions 6,873 7,623 - 14,496 At 31 March 2023 63,743 146,011 90,200 299,954 Accumulated depreciation - 8,852 - 8,852 At 1 April 2021 56,870 111,548 90,200 258,618 Charge for the year - 8,852 - 8,852 At 31 March 2022 and 1 April 2022 56,870 120,400 90,200 267,470 Charge for the year 873 9,040 - 9,913	Cost/Valuation				
Additions 6,873 7,623 - 14,496 At 31 March 2023 63,743 146,011 90,200 299,954 Accumulated depreciation 63,743 146,011 90,200 299,954 At 1 April 2021 56,870 111,548 90,200 258,618 Charge for the year - 8,852 - 8,852 At 31 March 2022 and 1 April 2022 56,870 120,400 90,200 267,470 Charge for the year 873 9,040 - 9,913		56,870 -		90,200	
Accumulated depreciation At 1 April 2021 56,870 111,548 90,200 258,618 Charge for the year - 8,852 - 8,852 At 31 March 2022 and 1 April 2022 56,870 120,400 90,200 267,470 Charge for the year 873 9,040 - 9,913			,	90,200	,
At 1 April 2021 56,870 111,548 90,200 258,618 Charge for the year - 8,852 - 8,852 At 31 March 2022 and 1 April 2022 56,870 120,400 90,200 267,470 Charge for the year 873 9,040 - 9,913	At 31 March 2023	63,743	146,011	90,200	299,954
Charge for the year - 8,852 - 8,852 At 31 March 2022 and 1 April 2022 56,870 120,400 90,200 267,470 Charge for the year 873 9,040 - 9,913	Accumulated depreciation				
Charge for the year 873 9,040 - 9,913		56,870 		90,200	
			,	90,200	,
At 31 March 2023 57,743 129,440 90,200 277,383	At 31 March 2023	57,743	129,440	90,200	277,383
Carrying amount	Carrying amount				
At 31 March 2023	At 31 March 2023				
Cost 6,000 16,571 - 22,571 Valuation		6,000	16,571	-	22,571 -
6,000 16,571 - 22,571		6,000	16,571		22,571
At 31 March 2022	At 31 March 2022				
Cost - 17,988 - 17,988 Valuation -		-	17,988	-	17,988
- 17,988 - 17,988			17,988		17,988

Paintings and potteries were initially stated at valuation and included in the financial statements at valuation less accumulated depreciation. Their carrying amount as at balance sheet date is nil (2022: nil).

10. INVESTMENT PROPERTY

	<u>Group</u>	
	<u>2023</u>	<u>2022</u>
	\$	\$
Cost		
At the beginning and end of the year	6,183,100	6,183,100
Accumulated depreciation		
At the beginning of the year	1,177,748	1,054,086
Depreciation charge for the year Reversal of impairment loss on investment property	123,662 (312,114)	123,662
At the end of the year	989,296	1,177,748
Carrying amount		
At the end of the year	5,193,804	5,005,352

- (i) The fair value of the investment property, amounting \$8,700,000 (2022: \$5,005,352) as at balance sheet date, is determined by the management with reference to a valuation in 2023 by professional valuers who hold a recognised and relevant professional qualification and have recent experience in the location and category of the investment property. This represents fair value measurement under hierarchy level 3, as explained in note 26 to the financial statements. The fair value of the investment property in financial year 2022 was determined on the basis of comparable sales by references to market evidence of transaction price for similar properties. This represents fair value measurement under hierarchy level 2.
- (ii) Direct operating expenses arising from the above income generating investment property amounted to \$20,082 (2022: \$70,733).

11. <u>RIGHT-OF-USE ASSETS</u>

	Office premises	Office equipment	<u>Total</u>
Cost	\$	\$	\$
At 1 April 2021 Additions Effect of lease modifications	398,485 	20,015 20,677 (20,015)	418,500 20,677 (20,015)
At 31 March 2022 Additions Written off	398,485 448,732 (398,485)	20,677 - -	419,162 448,732 (398,485)
At 31 March 2023	448,732	20,677	469,409
Accumulated depreciation			
At 31 March 2021 Depreciation for the year Effect of lease modifications	132,829 132,829 	12,786 6,671 (19,457)	145,615 139,500 (19,457)
At 31 March 2022 Depreciation for the year Written off	265,658 132,827 (398,485)	4,135 -	265,658 136,962 (398,485)
At 31 March 2023		4,135	4,135
Carrying amount			
At 31 March 2023	448,732	16,542	465,274
At 31 March 2022	132,827	20,677	153,504

RIGHT-OF-USE ASSETS (continued) 11.

The Company leases office premises and office equipment for a lease period of 36 months and 60 months respectively. Lease agreements do not impose any covenants but leased assets may not be used as security for borrowing purposes.

The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

College

12. INVESTMENT IN SUBSIDIARY COMPANY

			<u> </u>	
		<u>20</u>) <u>23</u>	<u>2022</u>
			\$	\$
Unquoted equity investment	- at cost		3	3
Detail of the subsidiary co	mpany is as follows:	Country of		
Name of <u>subsidiary company</u>	Principal activity	Country of incorporation/ <u>Place of business</u>		ntage of htp interest
			<u>2023</u>	<u>2022</u>
			%	%
* CFPS Holdings Pte. Ltd.	Investment holding	Singapore	100	100
The investment in a subsid	diary company is held by	trustees of the College.		

The investment in a subsidiary company is held by trustees of the College.

* Audited by Lo Hock Ling & Co.

13. AMOUNT DUE BY SUBSIDIARY COMPANY

	<u>Co</u>	<u>College</u>	
	<u>2023</u>	<u>2022</u>	
	\$	\$	
Amount due by subsidiary company - non-trade	4,613,683	4,613,683	

Amount due by subsidiary company is non-trade in nature, unsecured and non-interest bearing.

The non-current amount due by subsidiary company is not expected to be repaid within the next five years.

14. TRADE RECEIVABLES

	Group and	I College
	<u>2023</u>	<u>2022</u>
	\$	\$
Trade receivables	416,886	185,335

Trade receivables are non-interest bearing and are generally on 30 to 90 days' (2022: 30 to 90 days') terms. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

15. OTHER RECEIVABLES

	Group		College	
	<u>2023</u>	2022	<u>2023</u>	<u>2022</u>
	\$	\$	\$	\$
Other receivable Deposits Interest receivables Prepayments Goods and services tax receivable	25,750 125,077 162,194	204 46,070 18,135 118,810 1,095	25,750 124,582 161,919 -	204 46,070 18,042 118,535
	313,021	184,314	312,251	182,851

Other receivables are unsecured, interest-free and expected to be repayable within one year.

16. FIXED DEPOSITS WITH FINANCIAL INSTITUTIONS

	Gr	Group		lege
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
	\$	\$	\$	\$
Fixed deposits	16,056,547	13,969,983	15,643,417	13,559,663

The fixed deposits mature within one year (2022: one year) and earn interest at rates ranging from 3.90% to 4.10% (2022: 0.10% to 0.70%).

17. MISCELLANEOUS FUNDS

	Group and	<u>l College</u>
	<u>2023</u>	<u>2022</u>
	\$	\$
Dr Koh Eng Kheng Award Fund Primary Care Research Fund Victor Louis Fernandez Fellowship Fund Albert & Mary Lim Award Fund * Primary Care Conference Programme Fund Primary Care Research Network Fund	4,200 2,900 30,891 565 173,192 5,000	4,200 2,900 30,891 565 159,572 5,000
	216 <u>,</u> 748	203,128
Movement of funds as follows:		
Primary Care Research Fund		
Balance at the beginning and end of the year	2,900	2,900
Primary Care Conference Programme Fund		
Balance at the beginning and end of the year Fund transfer from accumulated fund Net funds utilised	159,572 79,093 (65,473)	159,572 - -
Balance at the end of the year	173,192	159,572
Primary Care Research Network Fund		
Balance at the beginning and end of the year	5,000	5,000

17. MISCELLANEOUS FUNDS (continued)

Miscellaneous funds, consisting of donations and fund contribution, are intended to be utilised for awards, fellowships, research support and projects of the College.

* A Memorandum of Understanding (the "MOU") was made and entered into between the College and other entities (collectively the "Parties") to set up a fund for organising a series of conferences/events, under a new Primary Care Conference Programme ("PCCP"). Subject to the terms and conditions of the MOU, upon early termination of the MOU, the fund balance may be returned to the Parties. During the financial year, the College made a fund transfer of \$79,093 to the PCCP fund as part of its contribution to the PCCP. Income and expenditure arising from the organisation of PCCP activities during the year amounted to \$529,241 and \$594,714 respectively.

18. <u>REVALUATION RESERVE</u>

	Group and College	
	<u>2023</u>	<u>2022</u>
	\$	\$
Balance at beginning and end of the year	66,375	66,375

Revaluation reserve arose from the valuation of the Group's and College's paintings and potteries (note 9) in 2000 and 2008. Where a revalued asset is sold, the portion of the revaluation reserve that relates to that asset is effectively realised and will be transferred directly to accumulated fund.

19. <u>LEASE LIABILITIES</u>

	Group and College			
	<u>202</u>	<u>23</u>	202	<u>22</u>
	Contractual lease payments	Present value of lease <u>liabilities</u>	Contractual lease payments	Present value of lease <u>liabilities</u>
	\$	\$	\$	\$
Lease payments due:				
Within 1 year	159,840	148,768	142,440	140,063
After 1 year but not later than 5 years	324,120	314,878	17,760	16,780
Less: Amount representing interest	483,960 (20,314)	463,646	160,200 (3,357)	156,843 -
	463,646	463,646	156,843	156,843

Lease liabilities are amortised using the incremental borrowing rate of 2.93% (2022: 2.93%) per annum over the lease period of 3 to 5 years.

19. LEASE LIABILITIES (continued)

A reconciliation of liabilities arising from financing activities is as follows:

	<u>2023</u>	<u>2022</u>
	\$	\$
Lease liabilities at the beginning of the year	156,843	275,836
Add: Non-cash movements - Accretion of interest - Capitalisation of new lease liabilities - Lease modifications Less: Cash flows	2,377 448,732 -	5,870 20,677 (1,159)
 Payment of principal portion of lease liabilities Payment of interest on lease liabilities 	(141,929) (2,377)	(138,511) (5,870)
Lease liabilities at the end of the year	463,646	156,843

Total cash outflow of all the lease was \$148,085 (2022: \$147,936).

20. OTHER PAYABLES

	Group		<u>Coll</u>	<u>ege</u>
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
	\$	\$	\$	\$
Advance billings Accrued operating charges Goods and services tax payable	25,078 377,807 8,606	89,930 301,316 25,032	25,078 368,096 6,267	89,930 292,006 25,032
Subscription fees received in advance Contract liabilities Sundry payables Provision for unutilised leave	269,240 1,898,212 283,122 36,932	232,595 1,785,790 135,409 33,490	269,240 1,898,212 283,122 36,932	232,595 1,778,290 90,409 33,490
	2,898,997	2,603,562	2,886,947	2,541,752
Revenue recognised during the year from:				
Amounts included in contract liabilities at the beginning of the year	1,447,204	1,455,191	1,447,204	1,455,191

The aggregate amount (advance billings and contract liabilities) of transaction price allocated to the unsatisfied (or partially unsatisfied) performance obligations as at 31 March 2023 by the Group and College is \$1,923,290 (2022: \$1,875,720) and \$1,923,290 (2022: \$1,868,220) respectively. It mainly refers to course and seminar fees received in advance and will be recognised as revenue when services are rendered and related performance obligations are fulfilled over the financial years from 2024 to 2025.

Subscription fees received in advance will be recognised as revenue over membership term for financial years from 2024 to 2031.

Other payables are unsecured, non-interest bearing and are normally settled within 30 days (2022: 30 days) or on demand.

COLLEGE OF FAMILY PHYSICIANS SINGAPORE

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21. CASH AND CASH EQUIVALENTS

	<u>Group</u>		<u>College</u>	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
	\$	\$	\$	\$
Fixed deposits with financial institutions Cash and bank balances	16,056,547 1,324,557	13,969,983 2,086,200	15,643,417 1,201,121	13,559,663 1,944,008
Less Fixed deposite with evicinel post with	17,381,104	16,056,183	16,844,538	15,503,671
Less: Fixed deposits with original maturities over 3 months Cash and cash equivalents	(16,056,547)	(13,969,983)	(15,643,417)	(13,559,663)
(Statement of cash flows)	1,324,557	2,086,200	1,201,121	1,944,008

22. RELATED PARTIES DISCLOSURES

A significant transaction with related parties, not otherwise disclosed in the financial statements, is as follows:

	<u>College</u>	
	<u>2023</u>	<u>2022</u>
	\$	\$
With subsidiary company	45.000	45.000
Administrative fee	15,360	15,360

Related party transactions are based on terms agreed between the parties concerned.

23. KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel compensation paid during the financial year are as follows:

	Group and College	
	<u>2023</u>	<u>2022</u>
	\$	\$
Short term employment benefits, included in employee benefits expense Consultancy fees	155,517 84,000	150,734 84,000
	239,517	234,734

Related party transactions are based on terms agreed between the parties concerned.

All management committee members of the College are volunteers and do not receive monetary remuneration for their contribution.

24. FINANCIAL RISK MANAGEMENT

The Group and the College are exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks are credit risk, liquidity risk and interest rate risk. The management reviews and agrees on policies for managing each of these risks and they are summarised below:

24.1 Credit risk

Credit risk is the potential risk of financial loss resulting from the failure of customers or other counterparties to settle their financial and contractual obligations to the Group as and when they fall due.

24. <u>FINANCIAL RISK MANAGEMENT</u> (continued)

- 24.1 Credit risk (continued)
 - (i) Risk Management

The Group's exposure to credit risk arises primarily from trade and other receivables. For other financial assets, including cash and cash equivalents, the Company mitigates credit risks by transacting with high credit rating counter parties and financial institutions which are regulated.

Management regularly monitors credit risk exposure to customers. Cash and cash equivalents are placed with financial institutions which are regulated.

At the balance sheet date, there is no significant concentration of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the balance sheet.

(ii) Recognition of Expected Credit Losses (ECL)

The Group's financial assets that are subject to credit losses where the expected credit loss model has been applied are trade receivables. The Group assesses on forward looking basis the expected credit losses on its trade receivables, and recognises a loss allowance in accordance with FRS 109.

Based on the Group's historical collection trend, most receivables are settled within the credit term. Any receivables that are settled after their due dates are not significant, and there is a low risk of default. Receivables are assessed on a collective basis to determine whether there are changes in credit risk. Lifetime expected credit losses are recognised for specific receivables for which credit risk is deemed to have increased significantly.

24.2 Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting financial obligations due to shortage of funds.

The Group monitors its liquidity risk and maintains a level of cash and cash equivalents deemed adequate to finance the Group's operations and to mitigate the effects of fluctuations in cash flows.

All financial liabilities of the Group and the College are repayable on demand or will mature within one year except lease liabilities.

The table below summarises the maturity profile of the lease liabilities as at the balance sheet date based on contractual undiscounted payments:

Group and College	Within <u>1 year</u>	2 to 5 <u>years</u>	<u>Total</u>
2023	\$	\$	\$
Lease liabilities	159,840	324,120	483,960
<u>2022</u>			
Lease liabilities	142,440	17,760	160,200

24. FINANCIAL RISK MANAGEMENT (continued)

24.3 Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market interest rates.

The Group does not have any interest-bearing financial liabilities. Its only exposure to changes in interest rates relates to interest-earning fixed deposits. The Group monitors the movements in interest rates to ensure deposits are placed with financial institutions offering optimal rates of return.

The interest rates and terms of maturity of financial assets of the Group are disclosed in note 16 to the financial statements.

25. FUND MANAGEMENT

The primary objective of the Group's fund management policy is to ensure that it maintains strong and healthy capital ratios in order to support its operations and future growth.

The Group targets to maintain an optimum level of accumulated fund. The Group regularly reviews and manages its reserves to ensure optimal capital structure, taking into consideration the future capital requirements of the Group and capital efficiency, prevailing and projected income, projected operating cash flows and projected capital expenditures.

The Group is not subject to externally imposed capital requirements.

There were no changes to the Group's approach to fund management since the previous financial year.

26. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

(a) Fair Value Hierarchy

The Group categorises fair value measurements using a fair value hierarchy that is dependent on the valuation inputs used, as follows:

- Level 1 quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 valuation techniques using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3 valuation techniques using inputs for the asset or liability that are not based on observable market data (unobservable inputs)
- (b) Fair Value of Non-Financial Assets

The Group does not apply fair value accounting in the measurement of its non-financial assets. However, the fair value of investment property is disclosed in note 10 for compliance with FRS 40 Investment Property.

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26. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES (continued)

(c) Fair Value of Financial Instruments

Financial Instruments Not Carried at Fair Value

Cash and cash equivalents, receivables and payables are measured at amortised cost. Financial instruments with a short duration are not discounted.

It is not practicable to determine with sufficient reliability the fair value of the interest-free amount owing by the subsidiary company to the College which is classified as noncurrent receivable. This amount is not expected to be received within the short term but does not have an agreed specified period of repayment. Accordingly, this amount is carried at original cost.

(d) <u>Transfer between Levels of Fair Value Hierarchy</u>

There were no assets or liabilities transferred between Level 1 and Level 2 or transfers into or out of Level 3. The College's policy is to recognise transfer (if any) between levels of fair value hierarchy at the end of the reporting period during which they occur.

27. FINANCIAL INSTRUMENTS BY CATEGORY

The aggregate carrying amounts of financial instruments classified by category, as specified in FRS 109 are as follows:

	Group		<u>College</u>	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Financial assets at amortised cost	\$ 17,948,817	\$ 16,305,927	\$ 22,025,439	\$ 20,367,005
Financial liabilities at amortised cost	1,116,396	551,495	1,106,685	497,187

28. AUTHORISATION OF FINANCIAL STATEMENTS

The consolidated financial statements of the Group and the financial statements of the College for the year ended 31 March 2023 were authorised for issue by the Management Committee on 3 July 2023.



HERALDRY OF THE COLLEGE

The upper portion of the badge of the College consists of a golden lion in a passant stance superimposed on the chief, which is red in colour.

he lion represents our nation of Singapore. Red is the colour of blood, which is the precious liquid on which life depends and which is our mission to save.

The lower portion of the badge consists of a green cross superimposed on a white shield. The green cross symbolises the humanitarian mission of our College. White is the colour of purity, which is our aim.

On the green cross is superimposed an open book and a caduceus. The open book represents knowledge and continued learning and the caduceus is the recognised symbol for the art of healing.

